

STATE OF KANSAS  
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

Dighton Teachers Organization,  
Petitioner,

vs.

Case No(s): 72-URE-1-1996

U.S.D. 482, Dighton, Kansas  
and NEA-DTA,  
Respondents.

CERTIFICATION OF ELECTION RESULTS

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters	<u>35</u>
Votes for NEA-DTA	<u>5</u>
Votes for Dighton Teachers Organization	<u>19</u>
Votes for "NO REPRESENTATION"	<u>0</u>

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

**IT IS HEREBY CERTIFIED THAT Dighton Teachers Organization**

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

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CERTIFICATION OF ELECTION RESULTS

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INCLUDE: Instruction Personnel

EXCLUDE: Administration and Non-Instructional Personnel

IN ACCORDANCE WITH K.A.R. 49-25-12 (a), certification of the elected representative shall be effective on February 1, 1996. Also in accordance with K.A.R. 49-25-12 (b), the board of education shall grant official recognition to Dighton Teachers Organization as the duly elected professional employee organization on February 1, 1996.

Signed on the 13th day of March, 1996.

*Mark W. Stephenson*

Mark W. Stephenson, Election Officer  
Labor Relations Section  
1430 SW Topeka Blvd., 3rd Flr.  
Topeka, KS 66612-1853