

**BEFORE THE SECRETARY OF THE  
KANSAS DEPARTMENT OF LABOR**

USD #380 Educators            )  
    Petitioner,                )  
                                  )  
vs.                                )  
                                  )  
Vermillion Valley Education )  
Association and USD 380,    )  
Vermillion, Kansas         )  
    Respondents.            )  
\_\_\_\_\_ )

Case No. 72-URE-1-2014

**UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION  
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS**

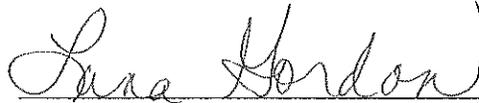
NOW, on this 26<sup>th</sup> day of November, 2013, the above captioned petition for Unit Representation Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A tally of ballots, attached, was performed on November 22, 2013 at 2:00 PM in Conference Room A on the 3<sup>rd</sup> floor of the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603. Present as observers for the parties were Kevin Belt, KNEA and Jason Conley; Gary Kraushaar Jr. and Melissa Kennedy for USD #380 Educators. Ballots received by deadline were counted and result was as follows:

<b>Number of eligible voters</b>	<b>48</b>
<b>Votes cast for Vermillion Valley Educators Association</b>	<b>9</b>
<b>Votes cast for USD #380 Educators</b>	<b>27</b>
<b>Votes for No Representation</b>	<b>1</b>
<b>Valid votes counted</b>	<b>37</b>

A majority of the valid votes counted were cast for **USD #380 Educators**.

**IT IS THEREFORE ORDERED**, pursuant to K.S.A. 72-5419 and K.A.R. 49-25-12, that Unified School District No. 380, Vermillion, Kansas shall conduct professional negotiations effective as of February 1, 2014 with the USD #380 Educators as exclusive representative of the professional employees' bargaining unit.

**IT IS SO ORDERED.**



Lana Gordon, Secretary  
Kansas Department of Labor  
401 SW Topeka Blvd.  
Topeka, Kansas 66603

**CERTIFICATE OF MAILING**

I, Linda Wichman, hereby certify that on the 26<sup>th</sup> day of November, 2013, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

David Schauner, General Counsel  
Kansas National Education Association  
715 SW 10<sup>th</sup> Ave.  
Topeka, KS 66612-1686

Jennifer Schmelzle  
903 N. 7<sup>th</sup>  
Seneca, KS 66538

Garry Kraushaar Jr.  
114 W. 6<sup>th</sup>  
Frankfort, KS 66427

Richard Flores, Superintendent  
USD 380  
209 School St.  
Vermillion, KS 66544



Linda Wichman