

STATE OF KANSAS
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

The Petition Filed by Colby Community
College Faculty Alliance for Unit Rep-
resentation for Certain Employees of
Colby Community College, Colby, Kansas.

CASE NO: 72-URE-2-1989

CERTIFICATION OF ELECTION RESULTS

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters 55
Votes for Colby Community College/KHEA - 26
Votes for Colby Community College Faculty Alliance - 6
Votes for No Representation - 0

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT The Colby Community College/KHEA

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

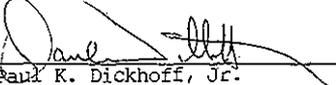
UNIT

INCLUDE: Professional Employees as defined in K.S.A. Section 72-5413 (c) employed on a full-time basis and regular part-time Professional Employees employed at the Colby Community College main campus or the Norton Annex who: (a) teach 18 or more but less than 30 credit hours for the school year or are employed by semester to teach at least nine credit hours for such semester; or (b) are employed in an educational or instructional capacity at least 24 hours per week for two consecutive semesters.

EXCLUDE: All other employees not specifically included above.

IN ACCORDANCE WITH K.A.R. 49-25-12 (a), certification of the elected representative shall be effective on February 1, 1989. Also in accordance with K.A.R. 49-25-12 (b), the board of education shall grant official recognition to Colby Community College/KHEA as the duly elected professional employee organization on February 1, 1989.

Signed on the 16th day of November, 1988.


Paul K. Dickhoff, Jr.
Senior Labor Conciliator
Labor Relations Section
1430 SW Topeka Blvd.
Topeka, Kansas 66612-1853

72-URE-2-1989