

STATE OF KANSAS
PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF :

CASE NO. 75-UDE-1-1980

The Petition filed by Gerald Bond for
the Shawnee County Parks and Recreation
Department for Certain Employees of
Shawnee County for Unit Decertification

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

IT IS HEREBY CERTIFIED THAT TRUCK DRIVERS AND HELPERS LOCAL #696, affiliated with the International Brotherhood of Teamsters

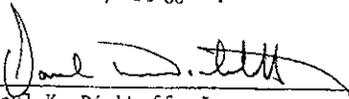
has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

UNIT: SEE ATTACHED SHEET

Further, IT IS ORDERED that the above named public employer shall meet and confer with Truck Drivers and Helpers Local #696, affiliated with the International Brotherhood of Teamsters

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such employee organization in the determination of, and administration of, grievances.

Signed on the 7th day of May, 1980



Paul K. Dickhoff, Jr.
Administrative Officer
610 West Tenth, Second floor
Topeka, Kansas 66612

75-UDE-1-1980

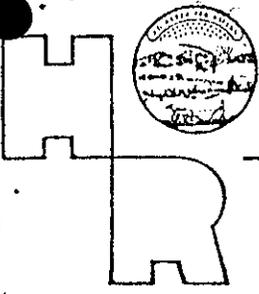
UNIT

INCLUDE: Park Department Maintenance Persons
Heated Fishing Dock Personnel
Golf Course Maintenance Personnel
Maintenance Clerk
Mechanic
Mechanic Helper
Assistant Golf Course Superintendent
Maintenance Foreman
Recreation Custodian

EXCLUDE: Park Director
Assistant Park Director
Patrolman
Recreation Leader
Superintendent
Recreation Instructor
Recreation Specialist
Recreation Director
Office Manager
Golf Professional and Assistants
Assistant Center Director
All position of six (6) months or less continuous duration

Human Resources

LABOR-MANAGEMENT RELATIONS AND EMPLOYMENT STANDARDS



610 W. 10th, 2nd Floor TOPEKA, KANSAS 66612
913-296-3094

May 7, 1980

Mr. Theodore D. Ensley ⁸⁹⁷⁶⁶⁹³
Superintendent
Parks & Recreation Dept.
3139 S. E. 29th Street
Topeka, Kansas 66605

RE: Case No. 75-UDE-1-1980 - Petition of Truck Drivers & Helpers Local #696, Affiliated with the International Brotherhood of Teamsters, for Unit Decertification

Dear Mr. Ensley:

Pursuant to Public Employee Relations Board rules 84-2-13, we have enclosed the Certification of Representative and Order to Meet and Confer, concerning the above referenced case.

If you have any questions, please notify this office. Thank you very much for your assistance in this case.

Sincerely,

Paul K. Dickhoff, Jr.
Administrative Officer

PKD:lm

cc: Gerald Bond ⁸⁹⁷⁶⁶⁹⁴
Ken McKee ⁸⁹⁷⁶⁷⁰⁴

Enc: Order

State of Kansas
PUBLIC EMPLOYEE RELATIONS BOARD

TALLY OF BALLOTS

EMPLOYER Shawnee County Parks & Recreation Dept. DATE OF ELECTION April 30, 1980
 PETITIONER Gerald Bond TIME 10:00 AM to 10:30 AM
Parks & Recreation Dept.-Administration Bldg.
 PLAGE Conference Rm. - 3139 S. E. 29th St. CASE NO. 75-UDE-1-1980

The undersigned certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

- 1. Approximate number of eligible voters 20
- 2. Void ballots _____
- 3. Votes cast for Truck Drivers & Helpers Local #696,
affiliated with the International 13
Brotherhood of Teamsters
- 4. Votes cast for _____
- 5. Votes cast for "No Representation" 7
- 6. Valid votes counted (sum of 3, 4 and 5) 20
- 7. Void ballots _____
- 8. A majority of the valid votes counted (Item 6)
has ~~not~~ been cast for:
TRUCK DRIVERS & HELPERS LOCAL # 696

For the Public Employee Relations Board

Paul K. Dickhoff, Jr.
Paul K. Dickhoff, Jr., Administrative Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and the results were as indicated above. We also acknowledge service of this tally.

Victor M. Benjamin Shawnee County Parks & Recreation
Gerald Bond Truck Drivers & Helpers Local #696
 _____ Gerald Bond

State of Kansas
PUBLIC EMPLOYEE RELATIONS BOARD

P E T I T I O N

- Filed By: Employer
 Employee Organization
 Employees (must be signed
by five employees)

Do Not Write In This Space

Case No. 75-UDE-1-1980

Date Filed 4-9-1980

INSTRUCTIONS: File an original and five copies of this Petition to the Public Employee Relations Board, 610 West Tenth, Second Floor, Topeka, Kansas 66612 by Certified Mail. If more space is required for any item, attach additional sheets, numbering them accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Public Employee Relations Board proceed under its proper authority.

1. Purpose of this Petition (Check appropriate box):

- Unit Determination (UD)
 Unit Certification (UC)
 Unit Determination and Certification (UDC)
 Unit Decertification (UDE)

Public Employee Relations Board

APR 09 1980

2. Name and Address of Petitioner GERALD G. BOND

(Affiliation, if any)

1517 WASHBURN Phone 357-1606

3. Name and Address of Employer SHAWNEE COUNTY PARKS AND RECREATION

3139 SE 29th Phone 267-0898

4. Employer Representative to Contact THEODORE D. ENSLEY

same as above

Phone 267-2000

5. Type of Establishment PARKS AND RECREATION - GOVERNMENTAL

6. Description of unit alleged to be appropriate (be complete and specific, using job titles):

INCLUDE: AS DETERMINED BY THE PERB - CASE NUMBER UDC-1-1978

EXCLUDE:

- 6a. Number of employees in unit approximately 19

- 6b. If filing for Unit Certification or Decertification, is this Petition supported by 30% or more of the employees in the unit?

YES NO If "YES", please attach signature petitions or authorization cards.

7. Is there agreement by all parties on the appropriate unit?

YES NO

8. Give statement to the effect the governing body of the public employee is under the provisions of the Public Employer-Employee Relations Act either by virtue of the public employer being with the state or one of its agencies, or if not with the state or a state agency, that said public employer has elected to come under the provisions of said Act, and include evidence to that effect.

THE SHAWNEE COUNTY PARKS AND RECREATION DEPARTMENT IS A DEPARTMENT

WITHIN THE COUNTY GOVERNMENT AND CHOSE TO BE COVERED BY THE PERB LAW

IN 1977.

75-UDE-1-1980

9. Is there a work stoppage or picketing in progress at the establishment involved? YES NO If "YES", state date of work stoppage and number of employees involved _____
10. Has an appropriate unit been determined by the Public Employee Relations Board? YES NO If "YES", attach details of unit.
11. If Petitioner is representative in behalf of employee organization, is that representative duly licensed under the laws of the state of Kansas? YES NO NOT APPLICABLE.
12. Name(s) of other persons or employee organizations, known to Petitioner, who claim to represent any employees, or other employee organizations known to have an interest in representing employees in the alleged appropriate unit: (If none, so state)

Name	Address	Affiliation
Ken SIM McKEE	1231 EUGENE, TOPEKA, KS.	TRUCK DRIVERS AND HELPERS LOCAL 696 TEAMSTERS
_____	_____	_____
_____	_____	_____

13. Include a clear and concise statement of any other relevant facts:
WE THE UNDERSIGNED BELIEVE THE BARGAINING UNIT HAS NOT BEEN OF BENEFIT TO US AND NO LONGER WISH TO BE REPRESENTED BY THE TEAMSTERS LOCAL 696.
14. If Petition for Unit Decertification is filed by public employees or employee organization, complete and attach Form PERB 002.

Note: Any answer to this Petition is to be filed with the Public Employee Relations Board within seven days after receipt of said Petition. The Board will consider failure to answer Petition as an admission of the allegations of said Petition, particularly the Unit Determination.

DECLARATION

I declare that I have read the above Petition and that the statements herein are true to the best of my knowledge and belief.

Petitioner & Affiliation, if any

BY James B Bond Foreman
Representative or Person Filing Title, if any
Petition

Date 4/8/80

Subscribed and sworn to before me this 8 day of April, 1980

Elizabeth M. Marshall
Notary Public

My commission expires March 8, 1981



AUG 11 1978

P E T I T I O N

- Filed By: Employer
 Employee Organization
 Employees (must be signed by five employees)

Do Not Write In This Space
 Case No. UDE 1-1979
 Date Filed 8-11-1978

INSTRUCTIONS: File an original and five copies of this Petition to the Public Employee Relations Board, 701 Jackson, Rms 204-206, Topeka, Kansas 66603 by Certified Mail. If more space is required for any item, attach additional sheets, numbering item accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Public Employee Relations Board proceed under its proper authority.

1. Purpose of this Petition (Check appropriate box)

- Unit Determination (UD)
 Unit Certification (UC)
 Unit Determination and Certification (UDC)
 Unit Decertification (UDE)

2. Name and Address of Petitioner Robert De Boer
 (Affiliation, if any)
Prairie View Phone 978-2774

3. Name and Address of Employer Phillips County
Courthouse Phillipsburg, Mo Phone 543-5513

4. Employer Representative to Contact County Commissioners
 Phone

5. Type of Establishment County road-bridge Dept.

6. Description of unit alleged to be appropriate (be complete and specific, using job titles):

INCLUDE: all road and bridge Dept
 EXCLUDE: all supervisors

6a. Number of employees in unit 22

6b. If filing for Unit Certification or Decertification, is this Petition supported by 30% or more of the employees in the unit?

YES NO If "YES", please attach signature petitions or authorization cards.

7. Is there agreement by all parties on the appropriate unit?
 YES NO

8. Give statement to the effect the governing body of the public employee is under the provisions of the Public Employer-Employee Relations Act either by virtue of the public employer being with the state or one of its agencies, or if not with the state or a state agency, that said public employer has elected to come under the provisions of said Act, and include evidence to that effect.

see resolution #111 attach

9. Is there a work stoppage or picketing in progress at the establishment involved? YES NO If "YES", state date of work stoppage and number of employees involved _____

10. Was an appropriate unit been determined by the Public Employee Relations Board? YES NO If "YES", attach details of unit.

11. If Petitioner is representative in behalf of employee organization, is that representative duly licensed under the laws of the state of Kansas? YES NO

12. Name(s) of other persons or employee organizations, known to Petitioner, who claim to represent any employees, or other employee organizations known to have an interest in representing employees in the alleged appropriate unit: (If none, so state)

Name	Address	Affiliation
<i>None</i>		

13. Include a clear and concise statement of any other relevant facts:

14. If Petition for Unit Decertification is filed by public employees or employee organization, complete and attach Form PERB 002.

Note: Any answer to this Petition is to be filed with the Public Employee Relations Board within seven days after receipt of said Petition. The Board will consider failure to answer Petition as an admission of the allegations of said Petition, particularly the Unit Determination.

DECLARATION

I declare that I have read the above Petition and that the statements herein are true to the best of my knowledge and belief.

Petitioner & Affiliation, if any

BY Robert DeBora Lead truck driver
Representative or Person Filing Title, if any
Petition

Date 8-5-78

Subscribed and sworn to before me this 5th day of August, 1978.

Thomas M. Van Diest
Notary Public
(Thomas M. Van Diest)

SEAL



My commission expires November 23, 1980