

SHARP Monthly Reader

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Q&A

Q. As a SHARP Company, what happens if we expand and our on-site total employee count peaks over 250?

A. Our Federal Grant specifies that we are to provide consultation services to small businesses with less than 250 on site. If we don't stick to the guidelines, we risk losing the Grant and the SHARP Program.

Additionally, with over 175 SHARP sites, more than any state nation-wide, we simply do not have the resources to extend beyond OSHA's expectations. That said, should your company average more than 250 employees, we will grant you a one-year renewal in SHARP and encourage you to apply for VPP.

Delay of Enforcement of the employee rights provisions under 29 CFR 1904.35

The final rule to Improve Tracking of Workplace Injuries and Illnesses prohibits employers from discouraging workers from reporting an injury or illness. The final rule requires employers to inform employees of their right to report work-related injuries and illnesses free from retaliation; clarifies the existing implicit requirement that an employer's procedure for reporting work-related injuries and illnesses must be reasonable and not deter or discourage employees from reporting; and incorporates the existing statutory prohibition on retaliating against employees for reporting work-related injuries or illnesses. These

provisions under § 1904.35 become effective August 10, 2016.

In order to provide the opportunity to conduct additional outreach to the regulated community, we have decided to delay enforcement of these provisions until November 1, 2016. We are currently developing educational materials for employers and enforcement guidance for

your staff that will be made available shortly. Please instruct your staff to provide these materials to employers that are subject to the requirements under § 1904.35 and to provide guidance on what steps the employers can take to ensure that they are in compliance with the new provisions when enforcement begins on November 1, 2016.

For Information [click here](#)

Update

Updating Our SHARP Company Information

We are in the process of updating the way we keep track of all the companies we have in SHARP. As everyone know Kansas leads the nation in number of SHARP companies. We are implementing some

new way to help our SHARP Coordinator, Shelly Briley, keep track of all 170+ locations. We are needing a little assistance from you on this. If you would please send your SHARP

Consultant an updated current employee count for those employees you have on site and the total number corporate wide. If you have multiple locations in SHARP please send a count for each one.

QuickCards for protecting from Zika virus

Outdoor workers may be at the greatest risk of exposure to Zika virus in areas where mosquitoes—the main route of transmission—are spreading the disease. OSHA's new QuickCards, available in English and Spanish, provide information for workers about how to protect themselves from mosquito bites when working outside. The QuickCards

offer tips on wearing clothing to cover skin, and using insect repellent on exposed skin. The new guidance also links to the most up-to-date information on Zika from the Centers for Disease Control and Prevention, such as potential health outcomes and reproductive effects.

[Click here](#) for more information.

[English](#) QuickCard

[Spanish](#) QuickCard

Q&A

Q. If we've been granted a 3-year SHARP Renewal do we still have to do an Interim Year Evaluation each year?

A. Yes. Your SHARP contact will have your complete an Interim Year Evaluation (IYE) each year that a renewal is not done.

You need to include any improvements that you have made to your Safety and Health Program Management System and any significant events that may have affected the Safety and Health System. Another important item to any IYE is your annual goals and objectives.

Auto parts manufacturer continues to expose workers

Federal inspectors concluded an inspection of an automobile auto parts manufacturer and found that permanent and temporary employees faced the dangers of being caught-in machinery, hit by objects and the risk of amputation at the Pyongsan America Inc. facility. Pyongsan manufactures heating, ventilation and air conditioning hoses for

Hyundai, Kia, Chrysler and General Motors.

Pyongsan and Surge Staffing LLC were cited for 11 safety violations. Surge Staffing, provides approximately 50 temporary employees to Pyongsan. Combined, the companies face \$106,020 in penalties.

Four repeated citations were included 11 total found. Those four were:

Develop and implement proper procedures to prevent machinery from starting-up during maintenance or servicing.

Training employees performing work on hazardous energy sources.

Protecting against crushing and amputation.

Conduct periodic inspections of energy control procedures.

OSHA Penalty Adjustments to Take Effect

OSHA's maximum penalties, which were last adjusted in 1990, will increase by 78%. Going forward, the agency will continue to adjust its penalties for inflation each year based on the Consumer Price Index.

The new penalties will take effect after August 1, 2016. Any citations issued by OSHA on or after that date will be subject to the

new penalties if the related violations occurred after November 2, 2015.

Serious/Other-Than-Serious/Posting Requirements: Current Max. Penalty = \$7,000 per violation. New Max. Penalty = \$12,471.

Failure to Abate: Current Max. Penalty= \$7,000 per day beyond due date. New Max. Penalty = \$12,471 per day.

Will or Repeated: Current Max. Penalty = \$70,000 per violation. New Max. Penalty = \$124,709 per violation.

For more information [click here](#).

Central US braces for “heat dome”

High temperatures and humidity will bake much of the central U.S. this week, making it feel as hot as 115 degrees in some places and leading some cities to open cooling stations and take other precautions.

The high pressure system, sometimes called a “heat dome,” will push conditions to their hottest point so far this summer, though record hot

temperatures are not expected, according to the National Weather Service.

In neighboring Missouri, officials blamed heat for the death last week of an elderly woman in St. Louis County.

Temperatures were forecast to reach the 90s for most areas of the central U.S. starting Wednesday and lasting into the weekend in some

places. High humidity will make it feel anywhere from 105 to 115 degrees.

Excessive heat warnings put out by the weather service were in effect Wednesday for parts of Minnesota, the Dakotas, Nebraska, Iowa, Kansas, Missouri and Illinois.

[Heat app](#)

[OSHA heat safety tips](#)

Congratulations! Flame Engineering.

Flame Engineering Inc. has been in SHARP since October 23, 2001 and on Friday July 22, 2016, Flame Engineering Inc. celebrated 15 years with no work time incident.



Quiz... Hot Shot

1. Out of the four categories of protection in the NFPA 70E, which is the most stringent?

- a. 1
- b. 2
- c. 3
- d. 4

2. NFPA 70E is a(n) _____ consensus standard?

- a. user’s guide
- b. installation manual
- c. safety related work practice

3. A face plate is missing on a receptacle box. Your voltage detector lights up when you touch the receptacle. What is the electrical hazard?

- a. reverse polarity
- b. missing ground
- c. live exposed parts

4. It’s important to look at the name plate on electrical equipment to identify the manufacturer, _____, and _____.

- a. voltage, and amperage
- b. correct wiring and RPM
- c. polarity and type of voltage

5. Over current devices are designed to protect _____.

- a. equipment
- b. people

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"Safety is not an object nor something you can measure! It's a culture, a value."



Information provided by
OSHA QuickTakes,
QuickCards, OSHA.gov

Answers: d, c, c, a, a

Meet Our Staff

This month's issue we would like to introduce two KDOL-ISH employees, Jeana Payne, Public/ State Workplace Administrative Assistant, and Dena Ackors, Administrative Officer and Safety and Health Conference Coordinator.

Jeana has been the Public Sector/State Workplace Administrative Assistant for the last three years. She is the coordinator of the SHAPE program (Safety and Health Award for Public Employees). She is also the librarian for Industrial Safety and Health's safety video library. She is an Air Force veteran and is one of the most organized and motivated members of our division.



Dena started with us in 2000. In March of 2003, she moved to the Boiler Safety Unit within the Division of Industrial Safety and Health. Also in 2003, she took over as Coordinator of the Annual Safety and Health Conference. In 2005, Dena moved to the Safety and Health side of the Division as their Administrative Officer along with continuing as the Safety and Health Conference Coordinator. In 2007, she earned her Certified Public Manager Certification along with receiving an Associate of Arts Degree from Allen County Community College.



Upcoming Events

67th Annual Safety and Health Conference - at the Double Tree by Hilton Wichita Airport, in Wichita, KS October 18 - 21, 2016.

Register:

<http://www.dol.ks.gov/Safety/events.aspx>

To be put on the mailing list, contact: Dena Ackors - (785)296-4386 ext. 2305 or email: dena.ackors@dol.ks.gov

Work Comp date: Sept 27 - 28. Info at: <https://www.dol.ks.gov/WorkComp/seminar.aspx>

Pittsburg State University is offering OSHA #7510 - Intro to OSHA for Small Business and OSHA #7845 - OSHA Recording Keeping Rule on August 19, 2016.

Contact Patricia to register: (785) 238-8550

Cost \$125 for each with a FREE Networking Lunch