



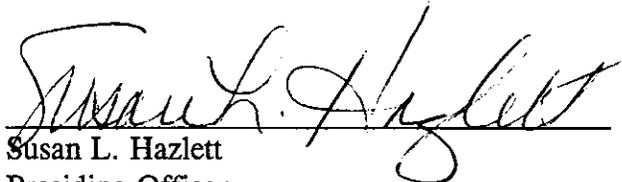
Fair wage and compensation for past wage disparity, as well as, decent work rules that will allow the [petitioner] to get the help he needs to do his job and to work within a union contract.

4) that the petitioner in this matter fails to allege one or more prohibited practices, or facts in support thereof, within the meaning of K.S.A. 75-4333, and petitioner has failed to state a claim upon which relief can be granted under the Public Employer-Employee Relations Act (PEERA);

5) that the Public Employee Relations Board (PERB) does not have jurisdiction to enforce contracts, to sanction for alleged contract violations, and to ensure fair representation by the union; and

6) that this case should be and is hereby dismissed for the aforesaid reasons.

IT IS SO ORDERED on this 19th day of August, 1997.



Susan L. Hazlett  
Presiding Officer  
Public Employee Relations Board  
1430 S.W. Topeka Blvd., 3rd Floor  
Topeka, Kansas 66612-1853

#### NOTICE OF RIGHT TO REVIEW

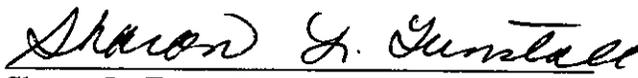
This Initial Order is the official notice of the presiding officer's decision in this case. The Initial Order may be reviewed by the Public Employee Relations Board, either on its own motion, or at the request of a party, pursuant to K.S.A. 77-527. This Order will become final fifteen (15) days from the date of service, plus three (3) days for mailing, unless a Petition for Review is filed pursuant to K.S.A. 77-526 within that time with the Public Employee Relations Board, addressed to: Kansas Department of Human Resources, Public Employee Relations Board, 1430 S.W. Topeka Blvd., 3rd Floor, Topeka, Kansas 66612.

**CERTIFICATE OF SERVICE**

I, Sharon Tunstall, Public Administrator, Public Employee Relations Board and Labor Relations Section of the Kansas Department of Human Resources, hereby certify that on the 25<sup>th</sup> day of August 1997, a true and correct copy of the above and foregoing Initial Order was deposited in the U.S. Mail, first class, postage prepaid, addressed to the following:

Leslie Charles Coover  
432 S.E. Tefft Street  
Topeka, KS 66607  
*Petitioner*

Roy Swanson  
AFSCME International Union Rep.  
4125 S.W. Gage Ctr. Dr., Suite 200  
Topeka, KS 66604  
*Representative for the Respondent*

  
Sharon L. Tunstall