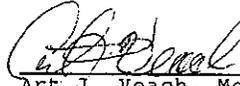
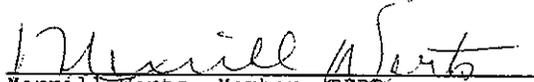




  
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Lee Ruggles, Member, PERB

  
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Art J. Veach, Member, PERB

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Michael C. Cavell, Member, PERB

  
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Merrill Werts, Member, PERB