orm No. PERB 005

STATE OF KANSAS
PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF the petition filed by the Kansas Association of Public Employees (KAPE) for unit determination and certification of certain employees of the State of Kansas Adjutant General Department.	CASE NO. 75-UDC-4-1988

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

IT IS HEREBY CERTIFIED THAT Kansas Association of Public Employees (KAPE)

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

UNIT: INCLUDE: Fire Fighter
Fire Protection Specialist

EXCLUDE: All other classifications not specifically included above and two Fire Protection Specialists positions which are also designated as "Station Captains."

Further, IT IS ORDERED that the above named public employer shall meet and confer with Kansas Association of Public Employees (KAPE).

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such employee organization in the determination of, and administration of, grievances.

Signed on the 29th day of November, 19 88.

Paul K. Dickhoff, Jr.
Senior Labor Conciliator

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75-UDC-4-1988 — C