

STATE OF KANSAS
PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF the petition filed	:	CASE NO. <u>75-UDC-5-1988</u>
by the Kansas Association of Public	:	
Employees (KAPE) for a unit determination	:	
and certification of certain employees	:	
of the State of Kansas Statewide Pro-	:	
fessional Social Workers and Income	:	
Maintenance Workers Unit (Department	:	
of Social & Rehabilitation Services).	:	
	:	
	:	

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

IT IS HEREBY CERTIFIED THAT Kansas Association of Public Employees (KAPE)

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

UNIT: INCLUDE: Income Maintenance Worker I
Income Maintenance Worker II
Social Worker I
Social Worker II
Social Worker III at SRS State Hospitals & Youth Centers

EXCLUDE: All managerial, confidential, supervisory employees in classes other-wise included and all other employees not specifically included.

Further, IT IS ORDERED that the above named public employer shall meet and confer with the Kansas Association of Public Employees (KAPE)

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such employee organization in the determination of, and administration of, grievances.

Signed on the 23rd day of February, 1990.

Mark W. Stephenson

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