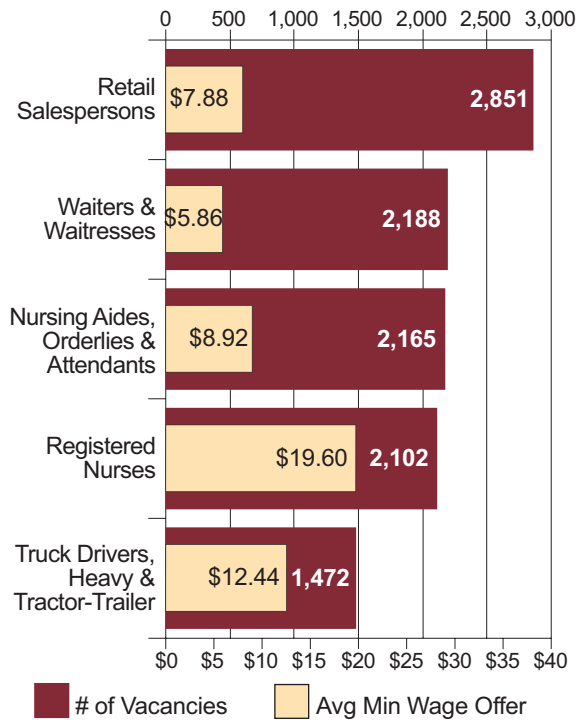


Most Vacant Occupations

Top Five Most Vacant Occupations Statewide

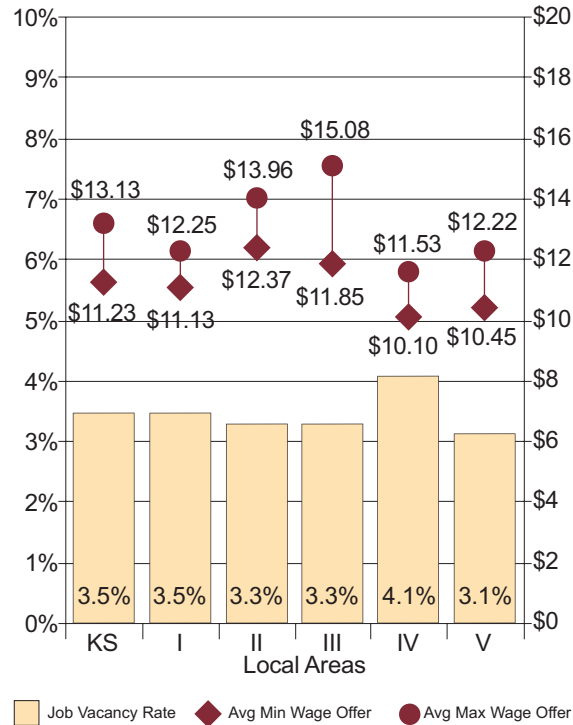


The Top Five Most Vacant Occupations:

- Represent 23 percent of all job vacancies in Kansas.
- Include two health care occupations.
- Include two occupations that pay an average starting wage of more than \$12.00 an hour.

Local Area Highlights

Job Vacancy Rate & Average Wage Offer



The State of Kansas is divided into five Local Areas for purposes of workforce development. Information about job vacancies in each Local Area, what counties are located in each Local Area and information about job vacancies in Kansas is available on the KDOL Web site: www.dol.ks.gov.

DID YOU KNOW? The statewide job vacancy rate during the second quarter of 2008 was 3.5 percent, or 3.5 estimated job vacancies for every 100 filled positions.

For further information, please contact Dorothy D. Stites, Director, Labor Market Information Services, Kansas Department of Labor, 401 S.W. Topeka Boulevard, Topeka, KS 66603-3182
Phone: 785-296-5000 • Web site: www.dol.ks.gov • E-mail: laborstats@dol.ks.gov

AT A GLANCE

Job Vacancies in Kansas 2008

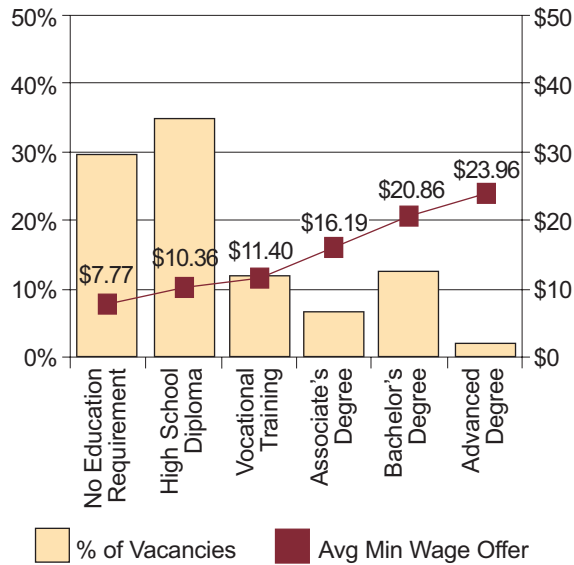


DID YOU KNOW?

There were 46,584 estimated job vacancies in Kansas during the second quarter of 2008.

Education Requirements

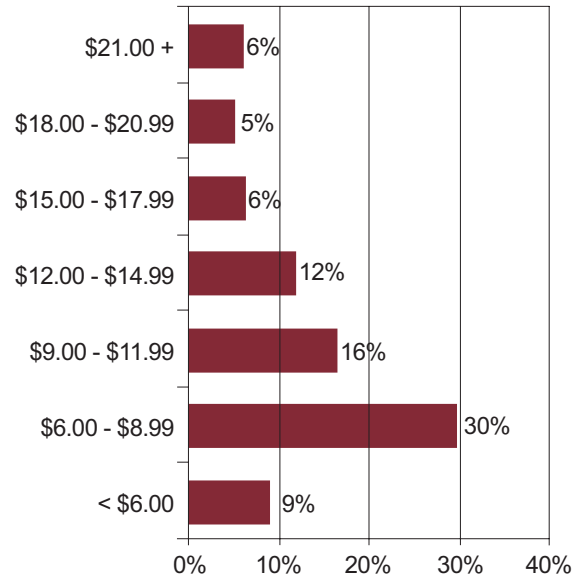
Statewide Job Vacancies
Percent of Vacancies by Education Requirement



- Job vacancies requiring an advanced degree (Masters and above) received nearly two and a half times the wage of those requiring high school or a GED.
- Job vacancies which required a bachelor's degree paid more than twice as much as those only requiring high school or a GED.
- Approximately 14 percent (or 6,749) of the job vacancies in Kansas required bachelor's or advanced degrees.

Starting Wage Offer

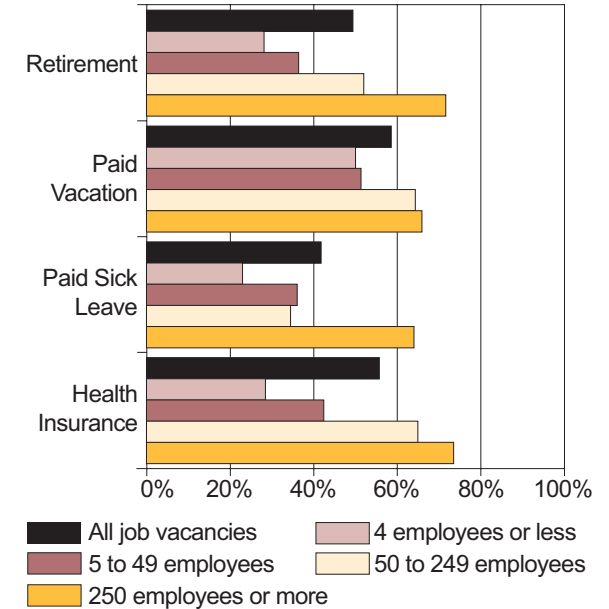
Statewide Job Vacancies
Percent of Vacancies by Minimum Hourly Wage Offer



- More than 29 percent of the job vacancies reported statewide paid at least \$12.00 per hour.
- The statewide minimum average wage offer for all positions was \$11.23 per hour and the maximum average wage offer was \$13.13 per hour.
- Many factors determine wage levels offered by employers. Some are the supply and demand of labor in a particular occupation, the level at which an employer is looking to hire, the occupation itself and the educational and licensing requirements.

Employee Benefits

Statewide Job Vacancies
Benefits Offered by Size of Employer



- The results generally indicate that larger employers are more likely to offer benefits. Paid vacation is the most common benefit offered by small (4 employees or less) employers while health insurance is the most common benefit offered by employers with 250 employees or more.
- Approximately 24 percent of the openings across Kansas do not include any benefit package.

DID YOU KNOW? During the second quarter of 2008, an average of 1.33 people were unemployed for every estimated job opening.

More information about *Job Vacancies in Kansas* is available on the KDOL Web site at

<http://www.dol.ks.gov/lmis/jobvacancy/jvs2008/jvs2008.html>