

DID YOU KNOW? The Occupational Employment Statistics (OES) program produces employment and wage estimates for over 800 occupations.

This table shows the top 20 occupations with the greatest estimated employment in Kansas in the 2008 Survey, and the average hourly wage paid in each occupation.

<u>Occupation</u>	<u>2007 Q2 Employment</u>	<u>Mean Wage</u>
Retail Salespersons.....	40,040	\$10.85
Cashiers	34,430	\$8.03
Customer Service Representatives.....	25,470	\$13.32
Registered Nurses	24,070	\$25.20
Waiters and Waitresses	23,900	\$7.63
Office Clerks, General.....	23,010	\$11.17
Bookkeeping, Accounting, and Auditing Clerks.....	21,510	\$13.28
Combined Food Preparation and Serving Workers, Including Fast Food	21,350	\$7.19
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	20,650	\$10.07
Truck Drivers, Heavy and Tractor - Trailer	20,060	\$17.48
Nursing Aides, Orderlies, and Attendants	19,230	\$10.42
Laborers and Freight, Stock, and Material Movers, Hand.....	18,870	\$11.17
Teacher Assistants	18,000	NA
General and Operations Managers.....	17,870	\$38.70
Elementary School Teachers, Except Special Education	17,780	NA
Executive Secretaries and Administrative Assistants	17,020	\$16.92
Stock Clerks and Order Fillers	16,490	\$10.87
Secretaries, Except Legal, Medical, and Executive.....	16,320	\$11.73
First-Line Supervisors/Managers of Office and Administrative Support Workers ...	16,080	\$19.52
Team Assemblers.....	15,800	\$12.84

The Kansas Wage Survey is a great tool for everyone.

“As a statewide agency, we find the Kansas Wage Survey very helpful because it is important to be able to pull data for so many different jobs across the state of Kansas. In today’s marketplace it is extremely important to be competitive in what you pay your employees. We appreciate having the ability to retrieve valuable information from a very user friendly Web site that the Department of Labor provides.”

Julie A. Rodriguez, Human Resources Manager, Kansas Children’s Service League

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KANSAS
DEPARTMENT OF LABOR

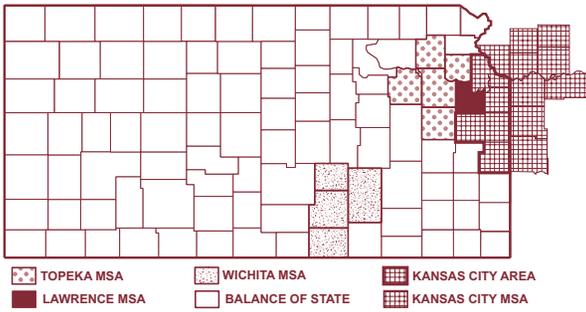
2008 Edition

K A N S A S

WAGE SURVEY

AT A GLANCE

DID YOU KNOW?
According to the U.S. Bureau of Labor Statistics, Kansas’ mean hourly wage was estimated at \$17.45 in May 2007.



Oral and maxillofacial surgeons have the highest average wage in Kansas, at \$98.66 an hour. Nationally the average hourly wage for oral and maxillofacial surgeons is \$85.79.

As shown in the table below, eight of the top 10 highest paying wages in Kansas pay more than the national average.

The lowest paying occupation in Kansas is Counter Attendants, Cafeteria, Food Concession, and Coffee Shop workers according to the 2008 survey. The average wage for these workers is \$7.08 an hour, \$1.49 lower than the national average.

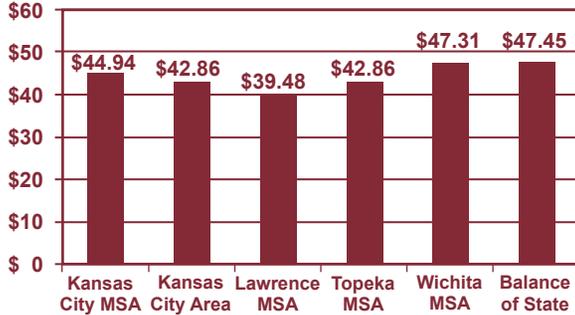
None of the 10 lowest paying occupations in Kansas paid more than the national average.

Location can play a role in how much a worker is paid. In the *Kansas Wage Survey*, the state is separated into four Metropolitan Statistical Areas (MSAs), one Geographic Area and the Balance of State to help compare wages within different areas as well as for the entire state. (see map above)

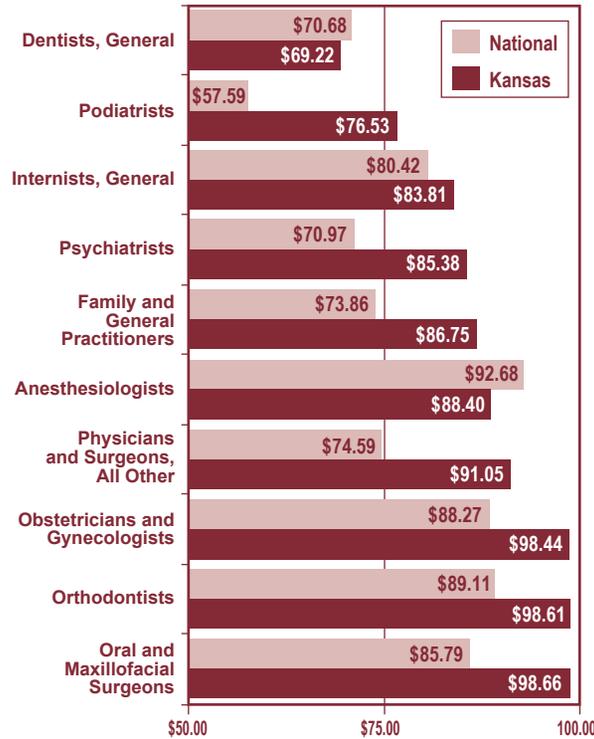
Are you curious about the average wage for a pharmacist in your area? Hourly wages for pharmacists in each of Kansas' geographic regions are shown below.

To find wages for all occupations in Kansas or in your area, refer to the *Kansas Wage Survey* results online.

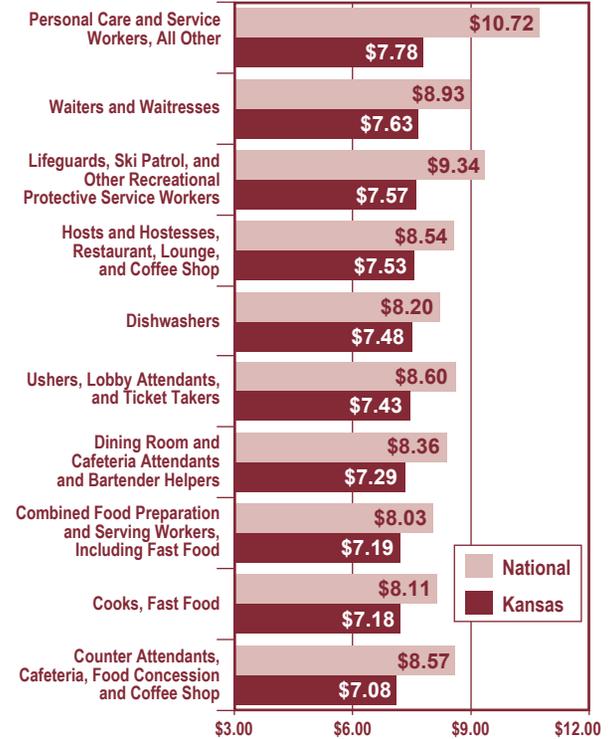
Pharmacist Wages by MSA



Highest Hourly Mean Wage
Kansas vs National



Lowest Hourly Mean Wage
Kansas vs National



*The average hourly wage, also called the mean wage, is the estimated total wages for an occupation divided by the total employment in that occupation.

Do you want to find out more information about wages in Kansas?
Refer to the complete *Kansas Wage Survey* results, available on the KDOL Web site at

<http://www.dol.ks.gov/LMIS/wagesurvey/wagesurvey.html>