

BEFORE THE SECRETARY OF HUMAN RESOURCES  
OF THE STATE OF KANSAS

IN THE MATTER OF THE PETITION \*  
FILED BY: \*

Conway Springs NEA for clarifi- \*  
cation or amendment of the ap- \*  
propriate unit of certain em- \*  
ployees within USD 356 - Conway \*  
Springs, Kansas. \*

CASE NO: 72-UCA-1-1989

ORDER TO AMEND

Pursuant to the mutual agreement of the parties, and the Secretary finding no statutory violation in the proposed action, hereby grants his permission that the appropriate unit within USD 356 - Conway Springs, Kansas shall consist of the following classifications:

INCLUDE: All employees of Unified School District #356 who are required to hold certificates issued by the Kansas State Department of Education for the performance of their respective job descriptions and who either engage in or provide services ancillary to classroom instruction of students in Unified School District #356, except as noted below.

EXCLUDE: All non-certified (classified) employees of Unified School District #356 and all certified school administrators who are employed under an administrative contract with Unified School District #356.

IT IS SO ORDERED THIS 73<sup>RD</sup> DAY OF September, 1988, BY  
THE SECRETARY OF HUMAN RESOURCES.

  
Paul K. Dickhoff, Jr., Senior Labor  
Conciliator