

STATE OF KANSAS
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

Petition filed by Conway Springs-NEA
for unit certification for certain
employees of USD 356, Conway Springs,
Kansas.

CASE NO: 72-URE-4-1988

CERTIFICATION OF ELECTION RESULTS

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters	<u>30</u>
Votes for <u>USD 356 Teachers Association</u>	<u>11</u>
Votes for <u>Conway Springs-NEA</u>	<u>17</u>
Votes for <u>"No Representation"</u>	<u>0</u>

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT Conway Springs-NEA

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

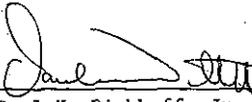
UNIT

INCLUDE: Classroom Teachers
Librarian
Counselor

EXCLUDE: Administrators
School Nurse
All other employees of USD 356

IN ACCORDANCE WITH K.A.R. 49-25-12 (a), certification of the elected representative shall be effective on February 1, 1988. Also in accordance with K.A.R. 49-25-12 (b), the board of education shall grant official recognition to Conway Springs-NEA as the duly elected professional employee organization on February 1, 1988.

Signed on the 11 day of February, 1988



 Paul K. Dickhoff, Jr.
 Senior Labor Conciliator
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