BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD
OF THE STATE OF KANSAS

IN THE MATTER OF THE )
UNIT CLARIFICATION OF )
CERTAIN CLASSIFIED )
EMPLOYEES OF THE STATE )
of KANSAS. )

CASE NO. UCA 1-1976

FINDINGS OF FACT, CONCLUSIONS OF LAW

Comes now on the 23rd day of April, 1976 the above-captioned case for hearing. The hearing was conducted by Mr. Jerry Powell, duly-appointed hearing examiner for the Public Employee Relations Board. Petitioner, Department of Administration, State of Kansas, appears by and through its representative, Mr. Larry Morlan. Appearing on behalf of Council of Kansas Government Engineers and Scientists Inc., was Mr. Kenneth F. Hurst, Business Agent.

The following is a summary of the procedural background in the case.

1. Petition for unit clarification filed March 8, 1976 by Mr. Lowell Long, Director of Personnel, State of Kansas, on behalf of the State of Kansas.

2. Petition filed with all known employee organizations on March 9, 1976. Time for answering petition was extended until April 1, 1976.

3. Timely answer to the petition received from Council of Kansas Government Engineers and Scientists Inc. on March 31, 1976.

4. Notice of Hearing on Case No. UCA 1-1976 served April 15, 1976 to the following parties.

a. Kansas Public Employees Union, Council #64
   Am. Fed. of State, County and Municipal Es, AFL-CIO
   4112 N.E. Seward, P. O. Box 1397
   Topeka, Kansas 66601

b. Kansas Association of Public Employees (KAPE)
   420 West Ninth
   Topeka, Kansas 66612

c. Service Employees Union Local 513, AFL-CIO
   417 East English
   Wichita, Kansas 67202

d. Public Service Employees Local Union #1132
   1924 Olathe Boulevard
   Kansas City, Kansas 66103
This case comes before the Board on petition of the State Department of Administration. The petition specifically deals with job classifications which have been changed, abolished, or established by the State Finance Council subsequent to the May 16, 1974 Board Order establishing appropriate units for classified State employees. The petition was filed with all known employee organizations and notice of the hearing was given. No objections to the petition were received by the Public Employee Relations Board. The Council of Kansas Government Engineers and Scientists Inc. appeared at the hearing to request that the job classification of Pharmacist Intern be removed from the professional Physical and Natural Sciences unit and be placed in a more appropriate non-professional unit.

ORDER

The following eleven (11) job classifications are hereby removed from all previously determined appropriate units of classified state employees.
1. Apprenticeship Training Specialist  
2. Buyer Trainee  
3. Chaplain  
4. Chaplain Trainee  
5. Hotel and Restaurant Inspector  
6. Institutional Teacher  
7. Intergroup Relations Worker  
8. Key Punch Operator  
9. Psychiatric Aid Trainee  
10. Radio Announcer  
11. Radiological Technician  

The following forty (40) job classifications are hereby placed in the determined appropriate unit as listed:

<table>
<thead>
<tr>
<th>CLASSIFICATION</th>
<th>DETERMINED UNIT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Agricultural Technician</td>
<td>Technical Employees</td>
</tr>
<tr>
<td>2. Apprentice Training Representative</td>
<td>Fiscal and Staff Prof.</td>
</tr>
<tr>
<td>3.* Buyer</td>
<td>Fiscal and Staff Prof.</td>
</tr>
<tr>
<td>4.* Central Accountant</td>
<td>Fiscal and Staff Prof.</td>
</tr>
<tr>
<td>5. Civil Rights Hearing Examiner</td>
<td>Professional - Legal</td>
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<tr>
<td>6. Civil Rights Intake Worker</td>
<td>Administrative Services</td>
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<tr>
<td>7.* Civil Rights Investigator</td>
<td>Fiscal and Staff Prof.</td>
</tr>
<tr>
<td>8.* Clinical Chaplain</td>
<td>Special Services Prof.</td>
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<tr>
<td>9. Clinical Pastoral Trainee</td>
<td>Special Services Prof.</td>
</tr>
<tr>
<td>10. Consultant Nurse</td>
<td>Patient Care - Prof.</td>
</tr>
<tr>
<td>11. Contract Compliance Field Investigator</td>
<td>Fiscal and Staff Prof.</td>
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<tr>
<td>12.* Correctional Facilities Specialist</td>
<td>Insp. and Regulatory</td>
</tr>
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<td>13. Dark Room Technician</td>
<td>Technical Employees</td>
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<tr>
<td>14.* Data Entry Equipment Operator</td>
<td>Dept. of Transportation</td>
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<tr>
<td>15. Dietetic Tech., Nutritional Care</td>
<td>Administrative Services</td>
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<tr>
<td>16. Electrocardiographic (EKG) Tech.</td>
<td>Social Services-Non-Prof.</td>
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<td>17.* Extension Nutritional Assistant</td>
<td>Technical Employees</td>
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<td>18. Field Repr., VD Control</td>
<td>Technical Employees</td>
</tr>
<tr>
<td>19. Financial Examiner Trainee</td>
<td>Fiscal and Staff Prof.</td>
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<tr>
<td>20. Fire/Arson Investigator</td>
<td>Technical Employees</td>
</tr>
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<td>21. Food Service and Lodging Inspector</td>
<td>Fiscal and Staff Prof.</td>
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<tr>
<td>22. Health Planning Consultant</td>
<td>Fiscal and Staff Prof.</td>
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<tr>
<td>23. Health Planning Project Reviewer</td>
<td>Fiscal and Staff Prof.</td>
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<tr>
<td>24. Hospital Admitting Clerk</td>
<td>Administrative Services</td>
</tr>
<tr>
<td>25. Industrial Training Programs Specialist</td>
<td>Non-Prof. at Institutions</td>
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<tr>
<td>26. Institutional Educator</td>
<td>Fiscal and Staff Prof.</td>
</tr>
<tr>
<td>27. Insurance Claims Investigator</td>
<td>Special Services Prof.</td>
</tr>
<tr>
<td>28. Intergovernmental Analyst</td>
<td>Fiscal and Staff Prof.</td>
</tr>
<tr>
<td>29. Law Enforcement Telecommunications Operator</td>
<td>Fiscal and Staff Prof.</td>
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<td>30. Narcotics Violation Investigator</td>
<td>Administrative Services</td>
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<tr>
<td>31. Pharmacist Intern</td>
<td>Non-Prof. at Institutions</td>
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<tr>
<td>32. Plant Pathologist</td>
<td>Phys. &amp; Natural Sciences</td>
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<tr>
<td>33. Property Appraiser Trainee</td>
<td>Fiscal and Staff Prof.</td>
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<tr>
<td>34. Public Health Dental Hygienist</td>
<td>Patient Care - Prof.</td>
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<tr>
<td>35. Radio Announcer/Producer</td>
<td>Fiscal and Staff Prof.</td>
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<td>36. Radiologic Specialty Technologist</td>
<td>Technical Employees</td>
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<td>37.* Radiologic Technologist, Diagnostic X-ray</td>
<td>Technical Employees</td>
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<tr>
<td>38. Radiologic Technologist, Radiation Therapy</td>
<td>Administrative Services</td>
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<td>39. Word Processing Copysetter</td>
<td>Administrative Services</td>
</tr>
<tr>
<td>40.* Word Processing Typist</td>
<td>Administrative Services</td>
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</tbody>
</table>

The following thirty-two (32) job classifications are hereby deemed by the Board to be supervisory in nature and are thus excluded from any determined appropriate unit.

1. Administrator, Fuels Allocation Program  
2. Administrator, Rainbow
3. Assistant Director for Data Analysis
4. Assistant Director of Planning
5. Assistant Director of Purchases
6. Assistant Director of Research
7. Assistant State School Finance Administrator
8. Associate Director, State Office of Comprehensive Health Planning
9. Chief of Right of Way, Department of Transportation
10. Civil Rights Investigator Sup.
11. Contract Compliance Officer
12. Correctional Work Release Administrator
13. Corrections Work Release Sup.
14. Data Entry Supervisor
15. Deputy Director, Office of Laboratories and Research
16. Director, Alcohol and Drug Abuse Services
17. Director, Div. of Intergovernmental Affairs and Adm.
18. Director, Industrial Safety Div.
19. Director of Architectural Services
20. Director of Health Planning
21. Director of State Printing
22. Executive Director, Education Commission
23. Executive Secretary, Advisory Council of Ecology
24. Museum Public Education Director
25. Radiation Control Inspector
27. State Director, E.E.O.
28. State Printing Plant Manager
29. Systems Analysis and Programming Manager
30. Telecommunications Specialist
31. Unit Team Supervisor
32. Word Processing Supervisor I

The following two (2) job classifications are hereby deemed by the Board to be confidential in nature and are thus excluded from any determined appropriate unit.

1. Budget Analyst II
2. E.E.O. Consultant

The job classification of Pharmacist Intern is hereby removed from the Professional Physical and Natural Sciences unit and placed in the Non-Professional Institutions unit.

The previously determined appropriate unit of Southeast Kansas Tuberculosis Hospital at Chanute, Kansas, (Non-professional Employees at State Institutions), is hereby abolished as an appropriate unit pursuant to K.S.A. 1975 Supplement, 76-1528.

*All grades included unless confidential or supervisory.
IT IS SO ORDERED BY THE PUBLIC EMPLOYEE RELATIONS BOARD.

DATE April 29, 1976

Charles Been
Garold A. Been, Member

Phyllis Burgess
Phyllis Burgess, Member

Absent
F. Jay Rennick, Member

Richard R. Rock
Richard R. Rock, Member

Nathan W. Thatcher
Nathan W. Thatcher, Chairman

D. J. Leidenstein