

Water Pollution Control Division

Custodian	Equipment Operator II
Maintenance Worker I	Equipment Operator III
Maintenance Worker II	Plant Mechanic
Maintenance Worker III	Department Mechanic
Sewage Plant Operator I	Chief Mechanic
Sewage Plant Operator II	Carpenter
Sewage Plant Operator III	Belt Press Operator
Sewage Plant Operator IV	Machinist
Designer/Fabricator	Electrician III
Electrician I	Electrician IV
Electrician II	Stormwater Specialist
Bio-Solids Specialist	Collection Systems Specialist
Collection System TV Specialist	

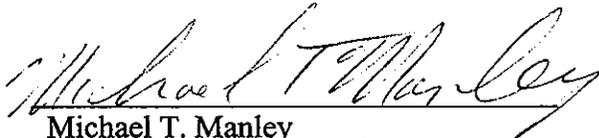
IT IS SO ORDERED



Douglas A. Hager

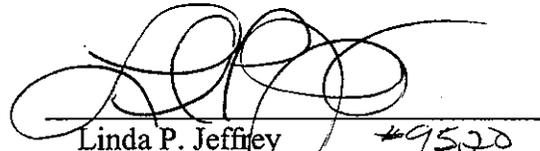
Designee of the Board, pursuant to K.S.A. 77-501, *et. seq.*

APPROVED AS TO FORM



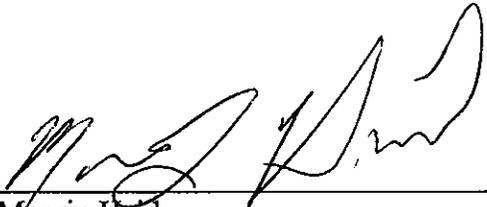
Michael T. Manley

Counsel for Teamsters Local 696



Linda P. Jeffrey #9520

Counsel for the City of Topeka



Marvin Haid

On behalf of City of Topeka Streets & WPC
Divisions Local Union

CERTIFICATE OF MAILING

I, Sharon L. Tunstall, hereby certify that on the 11th day of December, 2000, true and correct copies of the above and foregoing Order was deposited in the U.S. Mail, first class, postage prepaid, addressed to:

Tom Marshall, Attorney for Teamsters 696
c/o BLAKE & UHLIG P.A.
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Attorney for Respondent

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Teamsters Local Union 696
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Topeka, KS 66616-1678
Attorney for Petitioner

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2574 SW Kent
Topeka, KS 66614



Sharon L. Tunstall