

BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD
OF THE STATE OF KANSAS

KANSAS STATE UNIVERSITY,)
)
 Petitioner,)
)
 vs.)
)
 KANSAS STATE UNIVERSITY)
 POLICE OFFICERS ASSOCIATION,)
)
 Respondent.)
 _____)

CASE NO: 75-UD-2-1990

Now on this 18th day of December, 1989, Petition for Unit Determination comes on for review by the presiding officer. Pursuant to a stipulation of the parties attached hereto and incorporated herein by reference as to which employee unit certain service assistants working in the Kansas State University Police Department should be assigned, it is determined that the appropriate employee unit for meeting and conferring on grievances and terms and conditions of employment shall be as follows:

INCLUDE: University Police Officers,
University Detective, Security
Officers I and Service
Assistants/Security.

EXCLUDE: Police Sergeant, Police Lieutenant,
Police Captain, Security Officer II,
Communication Operator I, Clerk,
Word Processing Typist, Clerk
Typist, Office Assistants and
General Maintenance & Repair
Technician.

The division of the Service Assistant classification as set forth in the stipulation attached hereto and incorporated herein is only for purposes of the unit determination in the above captioned matter.

It is so ordered this 18th day of December, 1989.

This is an initial order of a presiding officer. It will become a final order fifteen (15) days after service unless a petition for review is filed with the Public Employee Relations Board in accordance with K.S.A. 77-527.



Monty R. Bertelli, Acting
Senior Labor Conciliator

CERTIFICATE OF SERVICE

I, Monty R. Bertelli, do hereby certify that a copy of the above Order was mailed this 20th day of December, 1989, by first class mail, postage prepaid, to the following:

Rosalind Fisher
Director of Personnel Services
Kansas State University
228 Anderson Hall
Manhattan, KS 66505

Clarence M. Baysinger
Kansas State University Police
Officer Association
6201 Cedar Creek Road, #6
Manhattan, KS 66502

Paul K. Dickhoff, Jr.
Director of Negotiations
KAPE
400 W. 8th Avenue, #103
Topeka, KS 66603

BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD
FOR THE STATE OF KANSAS

KANSAS STATE UNIVERSITY,)
Petitioner,)
vs.) Case No. 75-UD-2-1990
KSU POLICE OFFICER) Unit Determination
ASSOCIATION,)
Respondents.)
_____)

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STIPULATIONS

Kansas State University (KSU), the KSU Police Officers Association and the Kansas Association of Public Employees (KAPE) hereby stipulate to the following:

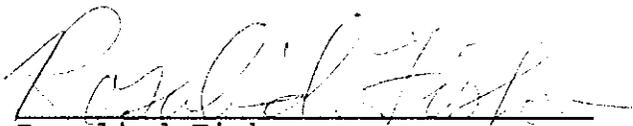
1. That KAPE is the certified representative of the unit of Service and Maintenance employees at Kansas State University;
2. That KAPE and Kansas State University have entered into a tentative agreement which includes the classification of Service Assistant and excludes Security Guards within the Service and Maintenance Unit (Attachment A);
3. That employees within the KSU Police Department who were previously classified as Security Officer I have, as of June, 1989, been reclassified as Service Assistants pursuant to Phase III of a reclassification study carried out by the Kansas State Division of Personnel Services;
4. That the Service Assistants in the KSU Police Department perform the duties of public property security guards;
5. That K.S.A. 75-4327(f)(2) provides that "[a] recognized employee organization shall not include...uniform police employees and public property security guards with any other public

employees, but such employees may form their own separate homogenous units";

6. That the parties agree that the Service Assistants employed in the KSU Police Department shall be excluded from the Service and Maintenance unit represented by KAPE and be included in the Police Department unit at Kansas State University;

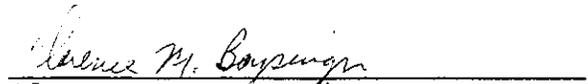
7. That within the Police Department unit Service Assistants will be designated as "Service Assistants/Security" for purposes of unit determination; and

8. That the division of the Service Assistant classification as set out above is only for purposes of the unit determination herein, Case No. 75-UD-2-1990.



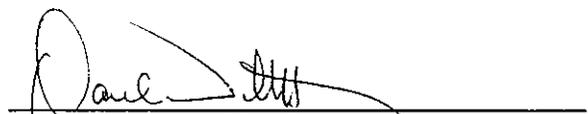
Rosalind Fisher
Director of Personnel Services
Kansas State University

Date 11-29-89



Clarence M. Baysinger
KSU Police Officer Association

Date 12/01/89



Paul K. Dickhoff, Jr.
Kansas Association of Public
Employees

Date 12/5/89

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