

**BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD  
OF THE STATE OF KANSAS**

Fort Hays State University Chapter, AAUP, )  
Petitioner, )  
v. ) CASE NO(S): 75-UDC-1-1999  
Fort Hays State University, State of Kansas, )  
Respondent. )  
\_\_\_\_\_ )

**UNIT DETERMINATION ORDER**

NOW, on the 12th day of April, 1999, the above-captioned matter came on for consideration before the Executive Director, George M. Wolf.

Pursuant to the mutual agreement of the parties, and there being no statutory violations in the proposed action, it is hereby ordered that the appropriate unit for the Faculty of Fort Hays State University shall consist of the following classifications:

**INCLUDE:** All full-time non-temporary university employees who have appointments as Professor, Associate Professor, Assistant Professor, Instructor, Program Specialist, Research Scientist, Curator, Lecturer, Librarian and Academic Director.

**EXCLUDE:** All persons who have appointments as: President, Provost, Vice Provost, Vice President, Associate Vice President, Assistant Vice President, Dean, Associate Dean, Assistant Dean, Department Chair, Director of the Library, Assistant Director of the Library, and Head Reference Librarian. Further exclude Program Specialists and Academic Directors with assigned unit supervisory duties. Exclude all other persons with temporary or part-time contacts, full-time administrative contracts, persons who are confidential employees or whom are members of the classified service of the State of Kansas.

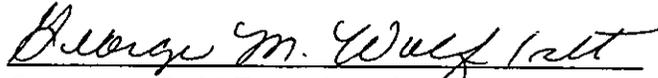
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**UNIT DETERMINATION ORDER**

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**IT IS SO ORDERED** this 12th day of April, 1999.



George M. Wolf, Executive Director  
Public Employee Relations Board  
1430 SW Topeka Blvd., 3rd Flr.  
Topeka, KS 66612-1853  
(785) 368-6224

**RIGHT TO REQUEST HEARING**

This is a summary proceeding pursuant to K.S.A. 77-537. A party may request a hearing on the order by filing a request with the Executive Director within fifteen (15) days of service of the Order setting forth the issues to be determined at the hearing. Failure to request a hearing will result in the Order becoming effective upon expiration of the time for requesting a hearing.

**CERTIFICATE OF MAILING**

I, Sharon L. Tunstall, Office Manager for the Public Employee Relations Board and Labor Relations Section, of the Kansas Department of Human Resources, hereby certify that on the 12th day of April, 1999, a true and correct copy of the above and foregoing Order was deposited in the U. S. Mail, first class, postage prepaid, addressed to:

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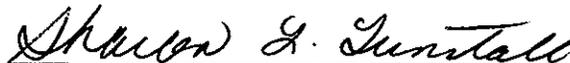
**UNIT DETERMINATION ORDER**

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Sharon L. Tunstall  
Sharon L. Tunstall

STATE OF KANSAS  
PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF

Fort Hays State University Chapter,  
AAUP,  
Petitioner,

v.

Fort Hays State University - Faculty  
Unit,  
Respondent.

Case No(s): 75-UDC-1-1999

**CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER**

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employer-Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employer-Employee Relations Act,

**IT IS HEREBY CERTIFIED THAT Fort Hays State University Chapter,  
AAUP**

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring with respect to grievances and conditions of employment:

**INCLUDE:** All full-time non-temporary university employees who have appointments as Professor, Associate Professor, Assistant Professor, Instructor, Program Specialist, Research Scientist, Curator, Lecturer, Librarian and Academic Director.

**EXCLUDE:** All persons who have appointments as: President, Provost, Vice Provost, Vice President, Associate Vice President, Assistant Vice President, Dean, Associate Dean, Assistant Dean, Department Chair, Director of the Library, Assistant

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Director of the Library, and Head Reference Librarian. Further exclude Program Specialists and Academic Directors with assigned unit supervisory duties. Exclude all other persons with temporary or part-time contacts, full-time administrative contracts, persons who are confidential employees or whom are members of the classified service of the State of Kansas.

Further, **IT IS ORDERED** that the above named public employer shall meet and confer with  
**Fort Hays State University Chapter, AAUP**

and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall meet and confer with such organization in the determination of, and administration of grievances.

Signed on the 5th day of May, 2000.



Douglas A. Hager, Executive Director  
Public Employee Relations Board  
1430 SW Topeka Blvd.  
Topeka, KS 66612-1853  
(785) 368-6224