

BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD  
OF THE STATE OF KANSAS

Teamsters Union Local 696, )  
Petitioner, )  
v. ) Case No(s): 75-UDC-11-1992  
Shawnee County (County )  
Courthouse), )  
Respondent. )

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**ORDER**

NOW, on the 20th day of October, 1992, the above-captioned petition for Unit Determination and Certification comes on for review. Pursuant to written stipulation (attached hereto) and mutual agreement of the parties, Teamsters Local Union 696 and Shawnee County (County Courthouse), the proposed employee unit should consist of the following classifications:

**INCLUDE:** Accounts Clerks, I, II and III  
Audit Clerk  
Cashier Clerk  
Clerks II, III and IV  
Clerk Deputy  
Clerk Typist  
Education Support Program Specialist  
Legal Secretary  
Microfilm Machine Operator  
Purchasing Assistant  
Secretary I, II and III  
Switchboard Operator

**EXCLUDE:** All other employees classifications, professionals, supervisors, managerial employees, guards and police officers, within the meaning of PEERA.

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The presiding officer finds the unit to be appropriate, no statutory violation in the proposed action, and that the proposed unit should be adopted.

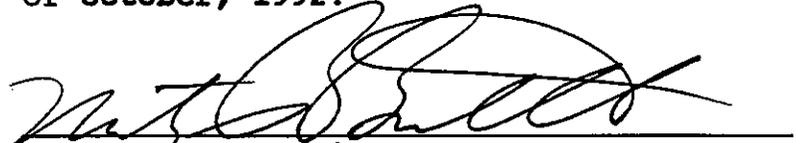
**IT IS THEREFORE ORDERED** that the unit shall consist of the following classifications:

**INCLUDE:** Accounts Clerks, I, II and III  
Audit Clerk  
Cashier Clerk  
Clerks II, III and IV  
Clerk Deputy  
Clerk Typist  
Education Support Program Specialist  
Legal Secretary  
Microfilm Machine Operator  
Purchasing Assistant  
Secretary I, II and III  
Switchboard Operator

**EXCLUDE:** All other employees classifications, professionals, supervisors, managerial employees, guards and police officers, within the meaning of PEERA.

**IT IS FURTHER ORDERED** that the employer shall provide on or before November 16, 1992, an alphabetical listing of those employees in the agreed to unit employed as of June 25, 1992 for purposes of verifying the showing of interest. If the Respondent seeks to exclude any individuals from the unit as "supervisory" or "confidential", a list of those exclusions with the basis for each shall be provided to the presiding officer and Petitioner on or before November 6, 1992. We will then proceed as set forth in the agency letter dated June 26, 1992.

Dated this 20th day of October, 1992.



Monty R. Bertelli  
Senior Labor Conciliator  
Employment Standards & Labor Relations  
512 SW Sixth Street  
Topeka, KS 66603-3150

**CERTIFICATE OF MAILING**

I, Sharon Tunstall, Office Specialist for Labor-Management Relations and Employment Standards, of the Kansas Department of Human Resources, hereby certify that on the 22nd day of October, 1992, a true and correct copy of the above and foregoing Order (with correction) was deposited in the U. S. Mail, first class, postage prepaid, addressed to:

Thomas H. Marshall, Attorney for Teamsters  
BLAKE & UHLIG, P. A.  
475 New Brotherhood Bldg.  
753 State Avenue  
Kansas City, KS 66101

William A. Moore, Business Representative  
Teamsters Local Union 696  
1231 NW Eugene  
Topeka, KS 66608

Charles Wells, Director of Human Resources  
Shawnee County Courthouse  
200 E. 7th - Room B-22-A  
Topeka, KS 66603

Gene Olander, District Attorney  
Office of the District Attorney  
200 E. 7th - Room 214  
Topeka, KS 66603

PERB Board Members

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Sharon Tunstall



employees of Shawnee County who are employed at the Courthouse. The employees are primarily clerical employees.

4. The parties have stipulated and agreed that the following classifications of employees currently working for the County constitute a unit appropriate for bargaining pursuant to K.S.A. 75-4321 et. seq.:

All full-time and regular part-time employees employed by Shawnee County in the following classifications:

- Account clerks I, II & III
- Audit Clerk
- Cashier Clerk
- Clerks II, III & IV
- Clerk Deputy
- Clerk Typist
- Education Support Program Specialist
- Legal Secretary
- Microfilm Machine Operator
- Purchasing Assistant
- Secretary I, II & III
- Switchboard Operator

and excluding all other employee classifications, professionals, supervisors, managerial employees, guards and police officers, within the meaning of PEERA.

5. The parties hereto stipulate and agree that the foregoing classifications of employees constitute an appropriate unit for purposes of collective bargaining.

6. Included within the bargaining unit described above are employees of the Shawnee County District Attorney's office. Petitioner seeks an Order which specifically determines that employees within the above-described bargaining unit employed in the District Attorney's office are properly includable within the stipulated bargaining unit. Respondent has notified the District Attorney, both orally and in writing, of the pendency of this

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petition.

7. The parties each hereby waive their respective rights, pursuant to K.S.A. 75-4327, to an administrative hearing concerning issues raised in the above-captioned matter.

8. The parties hereby stipulate and agree that the Public Employee Relations Board should issue its Order determining that the stipulated bargaining unit, which includes the aforesaid employees of the Shawnee County District Attorney's office, is appropriate under the Act, and directing that an election be held providing bargaining unit employees with the opportunity to determine whether the petitioner should be recognized and certified as their bargaining unit representative.

9. The parties further stipulate and agree that the foregoing accurately sets forth the relevant facts and circumstances upon which the Board may base its Decision and Order.

IT IS SO STIPULATED.



Charles C. Wells  
Director of Human Resources  
Shawnee County  
Shawnee County Courthouse  
Room B-22-A  
Topeka, Kansas 66603



William A. Moore  
Business Representative  
Teamsters Local Union No. 696  
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