

BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD  
OF THE STATE OF KANSAS

United Rubber Workers Local )  
Union 307, )  
Petitioner, )  
v. ) Case No(s): 75-UDC-4-1994  
Washburn University of )  
Topeka, Kansas, )  
Respondent. )

## UNIT DETERMINATION ORDER

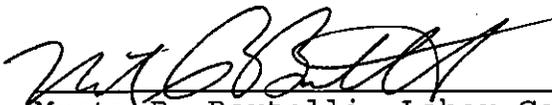
NOW, on the 1st day of August, 1994, the above-captioned petition for Unit Determination and Certification comes on for review. Pursuant to the Petitioner's proposed unit as set forth in its petition and the Respondent's concurrence to same in its Answer, mutual agreement has been reached by the United Rubber Workers Local Union 307 and Washburn University, and the presiding officer finds the unit to be appropriate, no statutory violation in the proposed action, and that the proposed unit should be adopted.

IT IS THEREFORE ORDERED that the unit shall consist of the following classifications:

**INCLUDE:** All persons employed by Washburn University in the position of Security Guard.

**EXCLUDE:** All confidential and supervisory personnel.

Dated this 3rd day of August, 1994.

  
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Monty R. Bertelli, Labor Conciliator III  
Employment Standards & Labor Relations  
512 SW Sixth Avenue  
Topeka, KS 66603-3174

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**RIGHT TO REQUEST HEARING**

This is a summary proceeding pursuant to K.S.A. 77-537. A party may request a hearing on the order by filing a request with the presiding officer within fifteen (15) days of service of the Order setting forth the issues to be determined at the hearing. Failure to request a hearing will result in the Order becoming effective upon expiration of the time for requesting a hearing.

**CERTIFICATE OF MAILING**

I, Sharon Tunstall, Office Specialist for Labor-Management Relations and Employment Standards of the Kansas Department of Human Resources, hereby certify that on the 3rd day of August, 1994, a true and correct copy of the above and foregoing Unit Determination Order was deposited in the U. S. Mail, first class, postage prepaid, addressed to:

James A. Pope  
207 NW 2nd St.  
Melcher, IA 50163

Arthur E. Palmer  
GODELL, STRATTON, EDMONDS & PALMER  
515 S. Kansas Avenue  
Topeka, KS 66603-3999

  
Sharon Tunstall