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Updated Website on New Hire Reporting

TOPEKA, Kan. – Federal and State law requires employers to report newly hired and re-hired employees in Kansas to the New Hire Directory within 20 days of the hire. The Kansas Department of Labor (KDOL) has launched a new website to provide employers with detailed information about reporting new hires, including how to report online and other reporting options.

The new website, at http://www.dol.ks.gov/UI/newhires_BUS.aspx, includes information about the law and when and how to report every business' new employee in Kansas. The website provides the required information about who must report, how it should be reported and how to get additional assistance when reporting.

Under the law, new hire reporting speeds up the child support income withholding order process, expedites collection of child support from parents who change jobs frequently and helps locate non-custodial parents to help in establishing paternity and child support orders. New hire reporting helps children receive the support they deserve. Employers serve as key partners in ensuring financial stability for many children and families. Information collected through the new hire directory is provided to the Kansas Department of Children and Families Child Support Services.

New hire reporting also allows states to reduce unemployment benefit and worker's compensation overpayments and fraud.

Information reported to KDOL is shared with other states through the federal New Hire Directory.

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KDOL serves Kansas workers and businesses by providing fair and efficient administration of state labor laws.

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