2017 Annual Report

Legal Services
Employment Security
Labor Market Information Services
Industrial Safety and Health
Workers Compensation
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Under the direction of Governor Sam Brownback, the Kansas Department of Labor is responsible for the administration and enforcement of state laws related to employment. Our Department continues to respond to the needs of Kansas’ workforce and industry, making Kansas a great place to live, work and do business.

Message from the Secretary

The work we do at the Kansas Department of Labor has such an impact on people in a time of crisis – from losing a job and having to apply for unemployment benefits, to being injured while at work and needing workers compensation. The arduous work and patience of our employees to assist customers, enabled us to meet and exceed our goal of making customer service our top priority.

The unemployment rate for Kansas is 3.4 percent. This rate is the lowest since 2000. Some of the other highlights of the recent year, which are covered in greater detail in this report, include:

- The KDOL Unemployment Insurance (UI) Contact Center continued its success in the area of first-payment promptness. KDOL continually exceeded the 87 percent requirement during the year, even reaching over 90 percent in some individual months. The Contact Center answered 329,065 calls this year.
- The UI Fraud/Special investigations unit recovered and returned to the UI Trust Fund more than $3M in 2017.
- The Employment Standards Unit collected $833,675 and returned this to Kansas employees who did not receive their wages.
- The Asset Recovery unit focuses on preserving the UI Trust Fund collected $12,222,208.60. The funds came from voluntary cash payments, UI Benefits Offsets, State Tax Setoffs and the US Treasury Offset Program (TOP).
- Our Safety and Health consultants conducted 530 safety and health visits at Kansas businesses during the year. These visits identified 4,305 hazards in a variety of industries.
- The Workers Compensation Division assisted more than 11,579 injured workers, insurance agents, attorneys, employers and health care providers with questions about the Workers Compensation Law.

This annual report is a brief summary of the programs and services delivered by KDOL in 2017. I hope you find the information in this report valuable. Additional information about the agency can be found on our website at www.dol.ks.gov

Lana Gordon, Secretary of Labor 2018
Mission Statement: KDOL assists in the prevention of economic insecurity through unemployment insurance and workers compensation, by providing a fair and efficient venue to exercise employer and employee rights, and by helping employers promote a safe work environment for their employees. This facilitates compliance with labor laws while enabling advancement of the economic well-being of the citizens of Kansas.

KDOL is comprised of five divisions:

Legal Services
Representing the agency and all subordinate units and divisions of the agency in state and federal court and in administrative hearings. The legal division provides legal advice, counsel and representation to the Secretary, Directors and other Managers and employees of the Department of Labor.

Employment Security
Administering the unemployment insurance program, processing benefit claims and collecting unemployment taxes.

Labor Market Information Services
Compiling data and performing research on the labor market, workforce and industries in Kansas.

Industrial Safety and Health
Offering free workplace safety consultations for private employers and overseeing job safety for public employees.

Workers Compensation
Overseeing the state’s workers compensation system.

Customers of KDOL include some 75,635 employers and 1,435,126 million workers in Kansas.
Kansas Department of Labor is composed of 378 employees. KDOL has eight remote office locations throughout Kansas: Garden City, Great Bend, Hays, Independence, Manhattan, Lenexa, Salina and Wichita.
Legal Services

The KDOL legal division represents the agency and all subordinate units and divisions of the agency in state and federal court and in administrative hearings. The legal division provides legal advice, counsel and representation to the Secretary, directors, and other managers and employees of the Department of Labor.

KDOL attorneys have expertise on:

- Americans with Disabilities Act (ADA)
- Civil collections and enforcement
- Civil litigation, including matters arising under the Kansas Judicial Review Act (KJRA), and defense of the agency in state and federal court
- Civil Rights Laws
- Contract formation and enforcement
- Fair Labor Standards Act (FLSA)
- Family and Medical Leave Act (FMLA)
- Governmental ethics
- Industrial Safety and Health Laws
- Kansas Amusement Rides Act
- Kansas Civil Service Act
- Kansas Child Labor Law
- Kansas Employment Security Law
- Kansas Minimum Wage and Maximum Hours Law
- Kansas Open Records Act (KORA)
- Kansas Open Meetings Act (KOMA)
- Kansas Wage Payment Act
- Kansas Workers Compensation Act
- Miscellaneous general counsel legal expertise
- Professional Negotiations Act (PNA)
- Public Employer-Employee Relations Act (PEERA)
- Social Security Act (SSA)
- Subpoena enforcement
- Various Kansas Administrative Regulations

Brad Burke
Deputy Secretary and Chief Attorney
The KDOL legal division also represents the State of Kansas Public Employee Relations Board (PERB) and the Kansas Employment Security Board of Review, and defends their administrative decisions when such decisions are appealed under the Kansas Judicial Review Act.

**Employment Standards**

The unit administers the Kansas Wage Payment Act and other labor laws. Its primary focus is to ensure employees recover unpaid wages. In 2017, KDOL received 831 new claims for unpaid wages, with 793 served. The remainder were closed prior to service, referred to the proper agency or sent back for additional information. A total of 727 claims were fully processed and closed by investigation or order at year’s end. A total of $833,675 was collected and returned to Kansas employees during the year.

**Asset Recovery**

The Asset Recovery Unit focuses on preserving the UI Trust Fund by aggressively combating fraud and actively recovering overpayment benefits. In 2017, Asset Recovery recouped $12,222,208.60 for the Trust Fund.

These collections fall into four categories:

1. **Voluntary cash payments** – cash, credit card and check payments recovered directly from claimants.
2. **UI Benefit Offsets** – funds collected by withholding UI benefits to satisfy outstanding UI overpayments.
3. **State Tax Setoffs** – funds collected by the Kansas Department of Administration on behalf of KDOL.
4. **United States Treasury Offset Program (TOP)** - funds collected by KDOL from federal tax refund or other federal payments to be applied to overpayment obligations.

**UI Fraud/Special Investigations**

During the past year KDOL’s Fraud/Special Investigations Unit has partnered via a Memorandum of Understanding (MOU) with the Social Security Administration (SSA) Cooperative Disability Investigations Unit (CDIU) in Kansas City, Missouri. The CDIU conducts criminal, civil, and administrative investigations in the State of Kansas, to obtain evidence of material fact sufficient to resolve questions of fraud in the SSA disability programs. This partnership allows the Kansas CDIU unit to provide support to 105 counties in Kansas.

Kansas Department of Labor provided two staff members to the CDIU, one highly qualified civilian analyst and one experienced certified law enforcement officer. Both of these highly regarded staff members are compensated by SSA via the MOU and a working relationship with both agency’s fiscal departments.

The objective of this MOU is to form a day-to-day working relationship with SSA and KDOL in an attempt to cast a much wider net over the ever changing/growing fraud attempts by those who chose to live outside the laws that govern residents of Kansas.

The KDOL Fraud/Special Investigations Unit began discussions early in 2017 with the US Department of Labor Office of Inspector General (OIG) regarding a possible MOU between the two agencies. This MOU is a collaborative effort to bring KDOL and US DOL OIG’s Office closer in combatting fraud related to identity theft, fictitious employers and the ever expanding fraud within the health care field and workers compensation field. This MOU will allow US DOL investigators access to KDOL data which opens the door to a more proactive and cooperative arrangement.

Another important partnership was developed with the Kansas Department of Revenue Division of Taxation. This partnership is opening the door to investigate individuals who are reporting both federal and state income tax with an Individual Tax Identification Number working under a Social Security Number of another person, who at times are deceased. This cooperative agreement has opened the door to ID Theft investigations and other potential criminal activity.
In 2017 KDOL furthered its relationship with the Kansas Sheriff’s Association as it relates to the Incarceration Database Reporting System. Thirty eight (38) Kansas counties are taking part in this program with twenty nine (29) actually reporting data regarding incarcerated individuals who may be attempting to obtain Unemployment Benefits. Review of data submitted has identified numerous instances of attempted fraud related to unemployment benefits. KDOL’s proactive approach has stopped the payments of said benefits.

The Special Investigations Unit has initiated approximately 100 cases mostly related to unemployment fraud. The monetary amount of fraud equates to approximately $317,000. As of this typing approximately $33,000 has been recouped via restitution from state and federal courts.

Since the inception of the Fraud Special Investigations Unit in 2013 approximately $932,000 in restitution has been ordered by both state and federal courts all related to unemployment fraud. Of this total approximately $255,000 has been recouped and returned to UI Trust Fund.

The Fraud Special Investigations Unit launched a new fraud campaign called Stop the Drain Now. Advertising dollars from US DOL provided purchases of social media ads, billboards and brochures. Secretary Gordon traveled to Kansas City, Wichita and Emporia for personal media appearances.

UI Fraud Unit

During the past year the fraud unit was assigned approximately 3,314 cases with an associated amount of more than $3M in fraudulent overpayments. Several of the above mentioned overpayments were referred to the Special Investigations Unit for follow up and consideration of criminal prosecution. In addition to the fraudulent overpayments fraud unit investigators discovered approximately $5,340,000 in non-fraud overpayments. These were investigated by the fraud unit investigators. Once the overpayment is established they are referred for possible collection.

In 2017 quarterly regional meetings continued with Region V states discussing common issues, as well as processes. This cooperative effort has proven to be very informative, and created many contacts for multi-state schemes that might be found between our region’s states.

KDOL Fraud unit developed a brochure about fraud in Kansas. This brochure is available on the website and is distributed at the workforce centers and local libraries across Kansas.
Employment Security

The stated public policy behind the Employment Security Law is to prevent economic insecurity – and the related dangers to the health and welfare of the citizens of the State of Kansas – brought about by involuntary unemployment. See K.S.A 44-702

This policy is accomplished in large part by the compulsory setting aside of financial reserves to be used for the benefit of persons unemployed. The reserves distributed as benefits are funded entirely by contributions assessed against Kansas employers. Further, these funds are maintained in the Kansas Employment Security Trust Fund in accordance with applicable state and federal laws.

The framework of the Unemployment Insurance (UI) program is both state and federal. The program is administered by state employees under state law. But federal laws – the Social Security Act and the Federal Unemployment Tax Act – set forth broad coverage provisions, some benefit provisions and numerous administrative requirements. Further, the federal government provides administrative funding, ensures conformity and compliance with federal law and monitors state performance.
Kansas UI Trust Fund

The growth and health of the Kansas economy continues to be reflected in the improving solvency of the UI Trust Fund. At the end of the 2017, the Trust Fund balance was $634,581,395. The following chart shows changes in the Trust Fund balance since 2009.

Kansas Unemployment Contact Center

KDOL saw a continued reduction in the number of Kansans filing for unemployment benefits in 2017. In 2016, there were 132,336 initial claims filed. In 2017 that number declined to 118,009. Approximately $215.9 million in benefits were paid in 2016. In 2017, that number declined to $184,295,572.

In terms of paying benefits, the federal government establishes a key performance metric of first-payment promptness. Nationwide, states have continued to struggle to meet this metric. Kansas met and exceeded federal first-payment promptness standards for every month in 2017.

Unemployment Tax Administration

There are currently 75,635 Kansas employers reporting employee wages under the provisions of the Employment Security Law. UI tax staff completed 41,591 assignments for year 2017, including audits, investigations, collections and reports. Approximately 86 percent of all employers file online saving time, labor and paper costs.

There were 1,034 employer audits conducted, with approximately $801,592,692.15 in pre-audit wages. The audits detected a difference of $5,145,396 in over reported wages and $18,219,768.02 in under reported wages.
The efforts of UI tax staff also uncovered 2,485 misclassified workers from 375 employers. The corrected classification of these workers created an additional $19,865,084.27 in reportable wages. The potential amount to be returned to the Trust Fund from these wages is $427,583.63. This amount does not include assessed penalties and interest.

UI tax staff were timely concerning its legal obligation to inform Kansas employers of their contribution rate for the upcoming year by November 30. See K.S.A. 44-710b(a). Experience rating notices for 2018 were mailed on November 1, 2017.

Unemployment Appeals

Similar to the Contact Center, the Office of UI Appeals must comply with federal government performance standards concerning the timeliness of its ability to hold hearings and issue appropriate decisions. Under Federal standards, at least 60 percent of appeal decisions must be issued within 30 days of the appeal being filed. UI Appeals staff continued to exceed this metric throughout 2017.
Economic Report

LMIS released the 2017 Economic Report in October. The Economic Report provides details related to the state’s economic condition in 2016 including job growth, employment gains, unemployment rates, the state’s global business position and an economist’s note. The report, including charts and tables, gives the reader insight into recent happenings in the Kansas economy. It is the most comprehensive annual report published about the Kansas labor market.

The Economic Report can be found here.
Job Vacancy Survey

The Kansas Job Vacancy Survey provides an assessment of labor demand in the state and each of the five local areas based on a survey of Kansas employers. It gives valuable information regarding the specific occupations that are in demand as well as numerous details pertaining to such openings. These details include the duration of vacancies, the permanent/temporary and full-time/part-time status of vacancies and the educational requirements, average wage offers and benefits associated with an area’s job openings.

The 2017 Job Vacancy Survey was released in September, reporting 48,908 job vacancies in Kansas during the second quarter of 2017. This is a 9.1 percent increase in the number of openings from the previous year. At the time of the survey, there were 3.4 vacancies for every 100 jobs. The report can be found at KLIC.dol.ks.gov/JVS.

Kansas Wage Survey

The Kansas Wage Survey produces employment and wage estimates for more than 700 occupations. The report includes estimates of the number of jobs in certain occupations, and estimates of the wages paid to them. Estimates are available for the state, its metro areas and designated non-metro areas including all Kansas counties. This survey is the most requested and used product from LMIS.

The 2017 Wage Survey reported the average hourly wage in Kansas increased 2.37 percent to $21.13. The average annual wage in the state is $43,953. The report can be found at here.

Kansas Career Posters

The Kansas career posters outline different career paths that high school students might be considering. The posters for high-demand industries guide students to occupations that they can obtain immediately after high school, along with future careers that they can work towards with additional education or work experience. High-demand occupations have larger than average combined current and projected demand from employers in the state.

The posters are made available for download online. They have been promoted and shared with educators, policy makers, economic development groups and others across Kansas. The statistical information is updated regularly. The posters can be found at https://klic.dol.ks.gov/gsipub/index.asp?docid=501.

High Demand Occupations

The list of high demand occupations in Kansas combines the number of projected job openings with the number of current job openings to rank occupations by demand from Kansas employers. Occupations are ranked by the number of job openings at the current time, in the next two years and in the next ten years. The job vacancy survey, short-term projections program and long-term projections program are all used to compile the list of high demand occupations. This list is widely used by groups such as the Kansas Legislature, the Department of Commerce and the Board of Regents in crafting policies and programs related to workforce development. The Kansas High Demand Occupations report can be found at https://klic.dol.ks.gov/gsipub/index.asp?docid=403.
Tomorrow’s High-Demand High-Wage Careers

TOP 24 for ‘24
HIGH-DEMAND HIGH WAGE-CAREERS

KLIC.dol.ks.gov  KSCareerNav.gov
Collaborations

Members of the LMIS team have been involved with the KansasWorks State Board in implementing the Workforce Innovation and Opportunity Act (WIOA). As labor market information plays a key role in informing decisions under WIOA, LMIS looks forward to continued involvement in workforce policy for the State of Kansas.

Kansas LMIS continues working with the Kansas Department of Commerce, Kansas Board of Regents and the Kansas State Department of Education on the Workforce Data Quality Initiative (WDQI) Grant. The Kansas State Longitudinal Data System (SLDS) built linkages between education and labor data and workforce systems for program evaluation. WDQI expands the SLDS to connect workforce systems to education, including adult basic programs. The links will enable agencies to create indicators and/or analyze data relationships to support enhanced reporting and/or training capacity. Not only will this avoid duplication in collection and reporting where possible, it will help evaluate performance of federally and state supported job training and education programs to make policy adjustments for continuous program improvements.

The creation of a collaborative web-based dashboard will include information on Kansas program providers, high demand data and training programs. Consumers will have real-time information with easily accessible information including, but not limited to, demand occupations, earnings information, current job vacancies, training providers for credentials, estimated costs per training and related statistical information by local area.

Kansas Career Navigator

The Kansas Career Navigator is an intuitive dashboard intended to aid in the selection of education and training programs, access workforce training providers, analyze performance information and labor market information. Additionally, by navigating this site a user has access to high-demand, high-wage occupation opportunities by county or local area selection.

The Occupation and College program shows the top 10 high-demand, high-wage occupations in the user’s local area. Users can learn more about wages, job openings, education and work experience expectations, provider listings, forecasted vacancies and much more.

The High School Career program shows High School Career and Technical Education pathways and the corresponding college programs in the user’s local area connecting to Kansas careers. Users can begin the journey for a career by discovering high school, college courses and opportunities available to gain knowledge and experience in high-demand occupations.
The Industrial Safety and Health division identifies safety and health hazards to better the Kansas workforce, by offering a free consultation service to private industries, public entities and state agencies. This service is helping to prevent on-the-job injuries and illnesses through safety and health management system evaluations, employer and employee training, on-site hazard identification, and more. These programs are endorsed throughout the state, but promote themselves with the satisfaction from the customers we serve.

OSHA Consultation Program

This program has a Cooperative Agreement with the Occupational Safety and Health Administration (OSHA). The 10 Safety and Health Consultants assigned in the OSHA grant conducted 348 safety and health visits. These visits identified 771 hazards in a variety of industries. OSHA has placed an emphasis on construction, oil and gas, Silica, grain handling, and manufacturing facilities with amputation hazards. The focus of this program continues to be small companies with less than 250 employees on-site that are considered a high hazard industry.

This program continues outreach to the Hispanic workforce through partnerships with established associations. We are able to conduct outreach and training activities throughout the State. Six Hispanic workers received their OSHA 10-hr training, and 24 employees received on-site training over fall Protection and scaffolding safety in 2017. We continue our outreach providing the opportunity for employers to discuss concerns and ask questions pertaining to OSHA consultation services.
Public Sector Program

The division is also responsible for investigating safety and health issues with public entities, including; cities, counties, school districts, and community colleges. During 2017, four Safety and Health Consultants assigned to this unit conducted 182 inspections. These inspections identified 3,534 hazards and involved 19,692 employees. The division investigated one fatality.

State Workplace Health and Safety Program

The division has assisted KDHE with the State Workplace Health and Safety Program, created under K.S.A 44-575 (f). During 2017, the division conducted 324 ergonomic assessments at 61 locations with 1,727 recommendations; and 71 safety and health inspections, assisting 5,794 employees. Additionally, our safety and health consultants have identified and help corrected 450 hazards.

Occupational Safety and Health Statistics Program

This program, in cooperation with the U.S. Department of Labor, the Bureau of Labor Statistics (BLS), conduct the annual Survey of Occupational Injuries and Illnesses (SOII) and Census of Fatal Occupational Injuries (CFOI) to provide data on the work related injuries, illnesses and fatalities in Kansas. The SOII unit provides statistics on work-related injuries and illnesses in Kansas. Data from the SOII estimates annual counts and incident rates of nonfatal workplace injuries and illnesses of Kansas employers. Case circumstances and workers characteristics for cases that involve days away from work are included in the data. Data is collected from over 3,500 Kansas employers each year. The CFOI unit collects data from multiple sources for every fatal work-related injury recorded.

Accident Prevention Program

For 20 years, as a prerequisite for authority to provide workers compensation insurance coverage, Kansas insurance companies and group-funded plans, have been required to provide accident prevention programs upon request of the covered employer. KDOL is charged with inspecting these programs. The division completed over 600 audits.

Amusement Ride Safety Program

Amended in 2017 by H. Sub for SB86. The program conducts audits and evaluates documentation of amusement ride operations per the Kansas Amusement Ride Act, K.S.A. 44-1601, et seq.

Annual Safety and Health Conference

The 68th Annual Safety and Health Conference was held September 19-22 in Topeka with 171 persons and 40 exhibitors in attendance. The conference covers a variety of topics for the diverse array of industries in attendance. Feedback from those in attendance said: “It gets better every year.”
Safety and Health Award for Public Employers (SHAPE)

The Safety and Health Award for Public Employers (SHAPE) program, recognized public sector and state workplace entities, such as state and local governments, state universities and unified school districts. Implemented in 2014, these entities are awarded for providing an exemplary safety and health program for their employees. The City of Manhattan was awarded this prestigious award in 2017. KDOL’s safety consultants continuously seek out public sector and state workplace entities that qualify for the award.

Safety and Health Achievement Recognition Program (SHARP)

The Safety and Health Achievement Recognition Program (SHARP) continues to grow in Kansas with 171 active sites and one pre-SHARP site. Kansas continues to have the greatest number of SHARP sites in the nation and the highest percentage of SHARP sites per workplace establishment in states under both state and federal OSHA jurisdiction.

The Kansas SHARP Association, established in 2011, provides an avenue for networking and mentoring, serving as a valuable tool for businesses. The Association prides

Flame Engineering Inc., from LaCrosse, KS, reached 16 years with no lost time accidents. They have been a member of SHARP since 2001. Secretary Gordon and ISH Director, Kyle Lang, awarded the company with a certificate and ceremony.

Number of SHARP Sites by State January 2018

Industries in Kansas SHARP 2017

- Manufacturing: 12%
- Agriculture: 49%
- Healthcare: 10%
- Concrete: 2%
- Ethanol Plants: 4%
- Supply Dist/Warehouse: 0%
- Gas/Electric Distribution: 17%
- Automotive: 6%
- Construction: 0%

Industrial Safety and Health
Workers Compensation

The Kansas Division of Workers Compensation administers programs that provide services to all stakeholders including workers who were injured on the job. Work Comp makes sure injured workers receive benefits they are entitled to under the Kansas Workers Compensation Law.

Ombudsman/Claims

The Workers Compensation Division assisted more than 11,579 injured workers, insurance agents, attorneys, employers and health care providers with questions about the Workers Compensation Law.

Staff provided educational presentations to a total of 409 individuals including attorneys and representatives from employers, insurance carriers and health care providers.

Online System for Claims Administration Research/Regulation (OSCAR)

The development phase for the digital (paperless) system continued in 2017. The system will begin operation in the Fall of 2018. The paperless system is called OSCAR for Online System for Claims Administration Research/Regulation.

Fraud and Abuse

Workers compensation fraud and abuse unit received and investigated 518 referrals. Thirty-nine fraud and abuse administrative cases were prosecuted, collecting more than $244,000 in fraud and abuse fines and restitution.
Annual Workers Compensation Seminar

The Annual Workers Compensation Seminar hosted more than 471 attendees and 92 exhibitors and sponsors at the annual 2017 Workers Compensation Seminar held in Overland Park. The seminar focused on the changes resulting from amendments to the Kansas Workers Compensation Act, recent court decisions and the OSCAR system.

Mediation - Alternative Dispute

Mediation settled more than 407 disputes between medical providers and payers. Work Comp mediation is a means of resolving disputes in an informal and non-adversarial atmosphere. The issues that can be mediated are not restricted to medical or temporary total disability benefits. The parties to a dispute use a neutral third party to facilitate discussion. The mediator’s job is to assist the parties in identifying the issues in dispute and establishing common goals. The mediator has no decision-making authority or interest in the outcome of the dispute. The key to mediation is self-determination or allowing the parties to work through their dispute and create their own agreements.

Judicial Section

The Judicial Section has 10 administrative law judges throughout the state whose primary function is to conduct timely hearings in contested workers compensation claims, and render orders based on the facts presented, as applied to the Workers Compensation Act. For an initial determination of benefits, preliminary hearings are set on a priority basis, and preliminary decisions are issued within five days of the hearing.

A list of the workers compensation administrative law judges and their contact information is available here.

Workers Compensation Board

The Workers Compensation Board was established in 1993 to decide appeals of orders and awards from the workers compensation administrative law judges. Hoping to obtain more uniform decisions throughout the state, the Legislature created the Board to replace the state’s district court judges in the appeal process.

Current Board Members

- Tom Arnhold
- John Carpinelli (chair)
- Gary Korte
- Gary Terrill
- Seth Valerius
### Fiscal Year 2017 Actual Expenditures

<table>
<thead>
<tr>
<th>Actual Expenditures</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>$238,457,349</td>
<td>100.00%</td>
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#### State General Fund:
- General Administration: $4,511
- Legal Services: $138,030
- Employment Standards: $156,137
- Public Employees Relations Board: $1,429

**Total SGF**: $300,107 (0.13%)

#### Fee Funded Programs:
- Wage Claims Assignment Fund: $1,042
- Workers Compensation: $14,918,867

**Total Fee Funds**: $14,919,909 (6.26%)

#### Federal Funded Programs:
- Unemployment Insurance: $21,515,729
- Wagner Peyser (LMI One-Stop): $457,345
- SSA Disability: $104,838
- Snap Emp. & Training Pilot: $49,135
- OSHA: $712,700
- Investments for Econ. Adjust.: $106,463
- Labor Force Statistics (BLS): $720,256
- OSH/CFOI: $91,555
- Workforce Data Quality Initiative: $42,146

**Total Federal**: $23,800,167 (9.98%)

#### Unemployment Insurance Benefits: $193,907,725 (81.32%)

#### Other Funds:
- Penalty & Interest Funds: $2,691,617 (1.13%)
- Federal Indirect Offset Fund: $75,428 (0.03%)
- Indirect Cost Fund: $1,990,328 (0.83%)
- Human Resources Special Projects Fund: $199,340 (0.08%)
- Special Wage Payment Clearing Trust Fund: $12,991 (0.01%)
- KDOL Off Budget (MOUs): $559,737 (0.23%)