BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD
OF THE STATE OF KANSAS

United Steelworkers of America, Petitioner,
v. CASE NO(S): 75-UCA-3-2002
Washburn University, Respondent.

ORDER TO AMEND

NOW, on the 5th day of November, 2003, the above-captioned matter came on for consideration by the Executive Director, Douglas A. Hager.

Pursuant to the Memorandum of Agreement of the parties, and there being no statutory violation in the proposed action, it is hereby ordered that the appropriate unit for Washburn University (formerly 75-UDC-3-1994 and 75-UDC-1-2002) shall be amended and comprised of the following classifications:

**INCLUDE:**
- Automotive Driver
- Carpenter
- Custodial Worker
- Custodial Crew Leader
- Electrician
- Food Service Worker I
- Food Service Worker II
- Gardener
- Laborer
- Mechanic (HVAC)
- Mechanic (HVAC Control Tech)
- Painters
- Plant Operator/Mechanic
- Plumber
- Shop Mechanic I
- Shop Mechanic II
- Storekeeper
- Utility Worker

75-UCA3-2002
EXCLUDE: Security Guards
Chief of Grounds Keeping Services
Custodial Supervisor
Supervisory and Confidential employees
Temporary and part-time employees in the included position classifications.

IT IS SO ORDERED this 5th day of November, 2003.

[Signature]
Douglas A. Hager, Executive Director
Public Employee Relations Board
1430 SW Topeka Blvd., 3rd Flr.
Topeka, KS 66612-1853
(785) 368-6224

RIGHT TO REQUEST HEARING

This is a summary proceeding pursuant to K.S.A. 77-537. A party may request a hearing on the order by filing a request with the presiding officer within fifteen (15) days of service of the Order setting forth the issues to be determined at the hearing. Failure to request a hearing will result in the Order becoming effective upon expiration of the time for requesting a hearing.

CERTIFICATE OF MAILING

I, Sharon L. Tunstall, Office Manager for the Public Employee Relations Board, of the Kansas Department of Human Resources, hereby certify that on the 5th day of November, 2003, a true and correct copy of the above and foregoing Order was deposited in the U. S. Mail, first class, postage prepaid, addressed to:

Emil Ramirez, Staff Representative
United Steelworkers of America
3675 S. Noland Road - Ste. 310
Independence, MO 64055
Petitioner

Kenneth P. Hackler, Attorney
Washburn University
1700 SW College Ave.
Topeka, KS 6621
Respondent

[Signature]
Sharon L. Tunstall