IN THE MATTER OF
PETITION OF KANSAS PUBLIC EMPLOYEES;
UNION LOCAL 1417, AFSCME, AFL-CIO
1417 FOR UNIT DETERMINATION AND
CERTIFICATION OF CERTAIN EMPLOYEES
OF THE STATE HIGHWAY COMMISSION -
DIVISION III, STATE OF KANSAS

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the
Public Employee Relations Board in accordance with the Public Employee
Relations Act and the Rules of Procedure of the Board, and it appearing
that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public
Employee Relations Act,

IT IS HEREBY CERTIFIED THAT

KANSAS PUBLIC EMPLOYEES UNION LOCAL 1417, AFSCME, AFL-CIO
has been designated and selected by a majority of the employees of the
above named public employer, in the unit described below, as their
exclusive representative for the purpose of meeting and conferring and
the settlement of grievances.

UNIT: See attachment
INCLUDE: See attachment
EXCLUDE: Supervisory and Confidential Employees (see attachment)

Further, IT IS ORDERED that the above named public employer shall
meet and confer with

KANSAS PUBLIC EMPLOYEES UNION LOCAL 1417, AFSCME, AFL-CIO
and may enter into a written agreement with such employee organization
with regard to conditions of employment, and shall meet and confer with
such employee organization in the determination of, and administration
of, grievances.

Signed on the 12th day of May, 1975.

Jerry Powell
JERRY POWELL, EXECUTIVE DIRECTOR
PUBLIC EMPLOYEE RELATIONS BOARD
701 JACKSON STREET, ROOMS 202-204
TOPEKA, KANSAS 66603
Certification of Representative &
Order to Meet and Confer
May 12, 1975
Page two

<table>
<thead>
<tr>
<th>INCLUDE:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>*Account Clerk</td>
<td>Key Punch Operator</td>
</tr>
<tr>
<td>*Automotive Driver</td>
<td>*Laborer</td>
</tr>
<tr>
<td>*Auto Mechanic</td>
<td>Library Assistant</td>
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<tr>
<td>Auto Mechanic Helper</td>
<td>Machinist</td>
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<tr>
<td>Auto Serviceman</td>
<td>Maintenance Carpenter</td>
</tr>
<tr>
<td>Bookkeeping Machine Operator</td>
<td>Maintenance Painter</td>
</tr>
<tr>
<td>*Clerk</td>
<td>Maintenance Repairman</td>
</tr>
<tr>
<td>*Clerk Stenographer</td>
<td>Messenger</td>
</tr>
<tr>
<td>*Clerk Typist</td>
<td>Regrigerator &amp; Air Cond.</td>
</tr>
<tr>
<td>Custodial Worker</td>
<td>Mechanic</td>
</tr>
<tr>
<td>*Duplicating Machine Operator</td>
<td>*Secretary</td>
</tr>
<tr>
<td>*Equipment Operator</td>
<td>Sign Shop Worker</td>
</tr>
<tr>
<td></td>
<td>*Storekeeper</td>
</tr>
<tr>
<td></td>
<td>Welder</td>
</tr>
</tbody>
</table>

* All grades included unless confidential or supervisory.

(Include---all employees holding permanent, provisional, probationary, part-time, intermittent and in-lieu-of appointments, are included.)

(Exclude---all employees appointed on a temporary, seasonal, student, emergency, and exceptional basis are excluded.)