CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the Public Employee Relations Board in accordance with the Public Employee Relations Act and the Rules of Procedure of the Board, and it appearing that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public Employee Relations Act,

IT IS HEREBY CERTIFIED THAT the KANSAS ASSOCIATION OF PUBLIC EMPLOYEES (KAPE)

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of meeting and conferring and the settlement of grievances.

INCLUDE: All Graduate Teaching Assistants employed by the University of Kansas.

EXCLUDE: All managerial, supervisory and confidential employees employed in that position.

Further, IT IS ORDERED that the above named public employer shall meet and confer with

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and may enter into a written agreement with such employee organization with regard to conditions of employment, and shall
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meet and confer with such organization in the determination of, and administration of grievances.

Signed on the 27th day of April, 1995.

Mark W. Stephenson
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