STATE OF KANSAS
PUBLIC EMPLOYEE RELATIONS BOARD

IN THE MATTER OF
Kansas University - National Education Association for
Unit Certification of Certain Employees of the
University of Kansas.

CASE NO. 75-UC-3-1987

CERTIFICATION OF REPRESENTATIVE ELECTION RESULTS

An election having been conducted in the above matter by the
Public Employee Relations Board in accordance with the Public
Employee Relations Act and the Rules of Procedure of the Board,
and it appearing that no employee organization has been selected;

Pursuant to the authority vested in the Board by the Public
Employee Relations Act,

IT IS HEREBY CERTIFIED THAT the appropriate unit of faculty
at the University of Kansas shall continue to enjoy "No
Representation" for purposes of K.S.A. 75-4321 et. seq., the
Public Employer-Employee Relations Act.

UNIT: INCLUDE: 1. Include all persons with appointments
of .5 time or greater with the title of
Professor, Associate Professor, Assistant
Professor or any of those with the prefix
"courtesy", Acting Assistant Professor,
Instructor or Lecturer, except those who
also carry the title of Chancellor, Assis-
tant Chancellor, Executive Vice Chancellor,
Vice Chancellor, Associate Vice Chancellor,
Assistant Vice Chancellor, Dean, Associate
Dean, Assistant Dean, Director, Associate
Director, Assistant Director or General
Counsel.

2. All persons with appointments of .5
time or greater with a title of Librarian
I, II, III or Assistant Librarian, except
those who also carry the title of Dean,
Director, Associate Director, or Assistant
Director.

3. All persons with appointments of .5
time or greater with any of the following
titles or their equivalence: Senior Staff,
Associate Staff, Assistant Staff, Junior
Staff, Scientist, Curator, Specialist,
except those who also carry the title of
Director, Associate Director or Assistant
Director, if these persons also hold one
of the academic titles listed in paragraph
1.

4. All persons with full-time appointments
as Assistant Instructor or Teaching Associ-
ate, who teach at least one regularly sched-
uled course during the academic year.

5. All persons with appointments of .5
time or greater with the titles of Counsel-
or, and one of the academic titles listed
in paragraph 1, except those who also carry
the titles of Director, Associate Director,
Assistant Director.

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6. Unclassified academic staff members recognized on campus as faculty equivalents, except those who also carry the title of Chancellor, Assistant to the Chancellor, Executive Vice Chancellor, Vice Chancellor, Associate Vice Chancellor, Assistant Vice Chancellor, Dean, Associate Dean, Assistant Dean, Director, Associate Director, Assistant Director, or General Counsel.

EXCLUDE:
1. Department Chairmen
2. Department Heads (Library)
3. Student Health Physicians
4. All regular full-time Teaching Faculty members of Law School including the Librarian and Professional non-classified Assistant Librarian and Professional non-classified Assistant Librarians in the Law School Library, Dean, Associate Dean, University Attorney, Admissions Director, Part-time Teaching Faculty, Placement/Financial Aid Director and all secretarial and clerical employees of the Law School.
5. Those exceptions noted under include number 1, 2, 3, 5 and 6.

Signed on the 30th day of November, 1987.

[Signature]
Paul R. Dickhoff, Jr., Senior Labor Conciliator
1430 SW Topeka Blvd.
Topeka, Kansas 66612-1853