IN THE MATTER OF the petition
filed by Kansas Association of Public
Employees for Unit Determination and
Certification of Certain Employees of
Reno County, Kansas.

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the
Public Employee Relations Board in accordance with the Public Employee
Relations Act and the Rules of Procedure of the Board, and it appearing
that an employee organization has been selected:

Pursuant to the authority vested in the Board by the Public
Employee Relations Act,

IT IS HEREBY CERTIFIED THAT Service Employees Union Local 513 (SEU 513)

has been designated and selected by a majority of the employees of the
above named public employer, in the unit described below, as their
exclusive representative for the purpose of meeting and conferring and
the settlement of grievances.

UNIT:
See Attachment

Further, IT IS ORDERED that the above named public employer shall
meet and confer with Service Employees Union Local 513 (SEU 513).

and may enter into a written agreement with such employee organization
with regard to conditions of employment, and shall meet and confer with
such employee organization in the determination of, and administration
of, grievances.

Signed on the 4th day of April 1988

Paul K. Dickhoff, Jr.
Senior Labor Conciliator
Employment Standards & Labor Relations
1430 SW Topeka Blvd. - 3rd Flr.
Topeka, KS 66612-1853
INCLUDEx: Health Department
MCH Clerk
Home Health Aide
Home Health Clerk
Home Health Nurse I & II
WIC/Family Planning Clerk
Health Receptionist

Automotive
Technician

County Appraiser
Personal Property Deputy
Personal Property Clerk
Real Estate Deputy
Real Estate Clerk
Data Entry Clerk
Field Appraiser
Appraiser Clerk

County Attorney
Diversion Coordinator
Legal Secretary/Receptionist

County Clerk
Minutes Clerk
Licensed Permit Clerk
Assistant Payroll Clerk
Payroll Clerk
Voter Registration Clerk
Clerk

County Treasurer
First Class Deputy
Treasurer Clerk
Tag Clerk
Distribution Clerk
Computer First Class Deputy
Tag Deputy

Department of Aging
Bus Driver
Dispatcher

Maintenance Department
Custodial Worker
Maintenance Worker
Fill-in Worker
Electrical Technician

Register of Deeds
U.C.C. Clerk
Deeds Clerk
First Class Deputy
Real Estate Deputy
Sheriff's Department
Clerk Typist
Office Deputy
Assistant System Administrator

Wend Department
Assistant Director
Secretary-Sprayer

Bob Johnson Youth Shelter
Child Care Worker

EXCLUDE: All other employees of Reno County, Kansas.
BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD
OF THE STATE OF KANSAS

IN THE MATTER OF THE PETITION
FILED BY
Kansas Association of Public Employees for Unit Determination and Certification of Certain Employees of Reno County, Kansas.

CASE NO: 75-UDC-1-1988

UNIT DETERMINATION ORDER

Comes now on this 20th day of November, 1987, the above captioned matter for consideration by the Public Employee Relations Board.

Pursuant to the mutual agreement of the parties, and the Board finding no statutory violation in the proposed action, hereby orders that the appropriate unit in the above captioned matter shall be comprised in the following manner:

INCLUDE:
Health Department
MCH Clerk
Home Health Aide
Home Health Clerk
WIC/Family Planning Clerk
Health Receptionist

Automotive
Technician

County Appraiser
Personal Property Deputy
Personal Property Clerk
Real Estate Deputy
Real Estate Clerk
Data Entry Clerk
Field Appraiser
Appraiser Clerk

County Attorney
Diversion Coordinator
Legal Secretary/Receptionist

County Clerk
Minutes Clerk
Licensed Permit Clerk
Assistant Payroll Clerk
Payroll Clerk
Voter Registration Clerk
Clark

75-UDC-1-1988
County Treasurer
First Class Deputy
Treasurer Clerk
Tag Clerk
Distribution Clerk
Computer First Class Deputy
Tag Deputy

Department of Aging
Bus Driver
Dispatcher

Maintenance Department
Custodial Worker
Maintenance Worker
Fill-in Worker
Electrical Technician

Register of Deeds
U.C.C. Clerk
Deeds Clerk
First Class Deputy
Real Estate Deputy

Sheriff's Department
Clerk Typist
Office Deputy
Assistant System Administrator

Weed Department
Assistant Director
Secretary-Sprayer

Bob Johnson Youth Shelter
Child Care Worker I
Child Care Worker II

EXCLUDE:
Administrative Services Department
Administrative Assistant (Supervisor)
Receptionist/Secretary (Confidential)
Data Processing Coordinator (Confidential)

Automotive Department
Director (Supervisor)

County Appraiser
Appraiser (Supervisor)
Administrative Assistant Appraiser
(Supervisor/Confidential)

County Attorney's Office
County Attorney (Professional and Supervisor)
Assistant County Attorneys (Serve at will of elected official)
Legal Secretary (Confidential)
County Clerk

County Clerk (Elected Official)
Deputy Clerk/Secretary (Serves at will of County Clerk)
Deputy County Clerk (Serves at will of County Clerk)

County Treasurer

County Treasurer (Elected Official)
Deputy County Treasurer (Appointed by Treasurer)
First Class Tag Deputy (Supervisor)

Department of Aging

Director (Supervisor)
Advisor (Less than one-half time)
Office Manager

Health Department

Director/Health Office (Supervisor)
Health Bookkeeper/Accountant (Confidential Employee)
Community Health Nurse III (Supervisor)
Environmental Health Supervisor (Supervisor)
Nutrition Services Supervisor (Supervisor)
Health Administrative Clerk (Confidential)
Home Visitor (Less than one-half time)
Home Health Coordinator (Supervisor)

Maintenance Department

Director-Maintenance (Supervisor)
Personnel Supervisor (Supervisor)
Night Working Foreman (Supervisor)

Register of Deeds

Registrar (Elected Official)
Deputy Register of Deeds (Appointed by Registrar)

Bob Johnson Youth Shelter

Director (Supervisor)
Assistant Director (Supervisor)
Supervisor

It is further the finding and order of this Board that the following classifications are deemed to be "professional employees" in accordance with K.S.A. 75-4322 (d).

Health Department

M and I Social Worker (Professional)
Community Health Nurse I (Professional)
Community Health Nurse II (Professional)
Nutritionist (Professional)
LIVELY Project Coordinator (Professional)
Sanitarian (Professional)
It is therefore the order of the Board that these "professional employees" may be included within the unit outlined above if so dictated by the results of an election as discussed at K.S.A. 75-4327 (f) (1).

IT IS SO ORDERED THIS 20th DAY OF November, 1987, BY THE PUBLIC EMPLOYEE RELATIONS BOARD.

Robert L. Kennedy, Chairman, PERB

Dorothy N. Nichols, Member, PERB

Lee Ruggles, Member, PERB

Art J. Veach, Member, PERB