STATE OF KANSAS
PUBLIC EMPLOYEE RELATIONS BOARD

ON THE MATTER OF

The Petition filed by Gerald Bond for
the Shawnee County Parks and Recreation
Department for Certain Employees of
Shawnee County for Unit Decertification

CERTIFICATION OF REPRESENTATIVE AND ORDER TO MEET AND CONFER

An election having been conducted in the above matter by the
Public Employee Relations Board in accordance with the Public Employee
Relations Act and the Rules of Procedure of the Board, and it appearing
that an employee organization has been selected;

Pursuant to the authority vested in the Board by the Public
Employee Relations Act,

IT IS HEREBY CERTIFIED THAT TRUCK DRIVERS AND HELPERS LOCAL #696,
affiliated with the International Brotherhood of Teamsters

has been designated and selected by a majority of the employees of the
above named public employer, in the unit described below, as their
exclusive representative for the purpose of meeting and conferring and
the settlement of grievances.

UNIT: SEE ATTACHED SHEET

Further, IT IS ORDERED that the above named public employer shall
meet and confer with Truck Drivers and Helpers Local #696, affiliated with the
International Brotherhood of Teamsters

and may enter into a written agreement with such employee organization
with regard to conditions of employment, and shall meet and confer with
such employee organization in the determination of, and administration
of, grievances.

Signed on the 7th day of May 1980

Paul K. Dickhoff, Jr.
Administrative Officer
610 West Tenth, Second Floor
Topeka, Kansas 66612

75-UDE-1-1980
UNIT

INCLUDE:
- Park Department Maintenance Personnel
- Heated Fishing Dock Personnel
- Golf Course Maintenance Personnel
- Maintenance Clerk
- Mechanic
- Mechanic Helper
- Assistant Golf Course Superintendent
- Maintenance Foreman
- Recreation Custodian

EXCLUDE:
- Park Director
- Assistant Park Director
- Patrolman
- Recreation Leader
- Superintendent
- Recreation Instructor
- Recreation Specialist
- Recreation Director
- Office Manager
- Golf Professional and Assistants
- Assistant Center Director
- Assistant Center Director
- All positions of six (6) months or less continuous duration
May 7, 1980

Mr. Theodore D. Ensley
Superintendent
Parks & Recreation Dept.
3139 S. E. 29th Street
Topeka, Kansas 66605

RE: Case No. 75-UDE-1-1980 - Petition of Truck Drivers & Helpers Local #696, Affiliated with the International Brotherhood of Teamsters, for Unit Decertification

Dear Mr. Ensley:

Pursuant to Public Employee Relations Board rules 84-2-13, we have enclosed the Certification of Representative and Order to Meet and Confer, concerning the above referenced case.

If you have any questions, please notify this office. Thank you very much for your assistance in this case.

Sincerely,

[Signature]

Paul K. Dickhoff, Jr.
Administrative Officer

PKD: 1m

cc: Gerald Bond 797694
Ken McKee 877604

Enc: Order

75-UDE-1-1980
STATE OF KANSAS
PUBLIC EMPLOYEE RELATIONS BOARD

TALLY OF BALLOTS

EMPLOYER       Shawnee County Parks & Recreation Dept.    DATE OF ELECTION      April 30, 1980
PETITIONER     Gerald Bond                              TIME                  10:00 AM to 10:30 AM
PLACE           Parks & Recreation Dept.-Administration Bldg.    Conference Rm. - 3139 S. E. 29th St.    CASE NO. 75-UDE-1-1980

The undersigned certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Approximate number of eligible voters
   
2. Void ballots
   
3. Votes cast for
   
4. Votes cast for
   
5. Votes cast for "No Representation"

6. Valid votes counted (sum of 3, 4 and 5)

7. Void ballots

8. A majority of the valid votes counted (Item 6) has (net) been cast for:

   TRUCK DRIVERS & HELPERS LOCAL #696

For the Public Employee Relations Board

Paul K. Dickhoff, Jr., Administrative Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and the results were as indicated above. We also acknowledge service of this tally.

Shawnee County Parks & Recreation

Truck Drivers & Helpers Local #696

Gerald Bond
State of Kansas
PUBLIC EMPLOYEE RELATIONS BOARD

PETITION

Filed By: [ ] Employer
[ ] Employee Organization
[ ] Employees (must be signed by five employees)

INSTRUCTIONS: File an original and five copies of this Petition to the Public Employee Relations Board, 510 West Tenth, Second Floor, Topeka, Kansas 66612 by Certified Mail. If more space is required for any item, attach additional sheets, numbering item accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Public Employee Relations Board proceed under its proper authority.

1. Purpose of this Petition (Check appropriate box):
[ ] Unit Determination (UD)
[ ] Unit Certification (UC)
[ ] Unit Determination and Certification (UDC)
[ ] Unit Decertification (UDE)

2. Name and Address of Petitioner
GERALD G. BOND
1517 WASHBURN
Phone 357-1606

3. Name and Address of Employer
SHAWNEE COUNTY PARKS AND RECREATION
3139 SE 29th
Phone 267-0698

4. Employer Representative to Contact
THEODORE D. ENSLEY
same as above
Phone 267-2000

5. Type of Establishment
PARKS AND RECREATION - GOVERNMENTAL

6. Description of unit alleged to be appropriate (be complete and specific, using job titles):
INCLUDE:
AS DETERMINED BY THE PERB - CASE NUMBER UDC-1-1978

EXCLUDE:

6a. Number of employees in unit approximately 19

6b. If filing for Unit Certification or Decertification, is this Petition supported by 30% or more of the employees in the unit?
[ ] YES [ ] NO If "YES", please attach signature petitions or authorization cards.

7. Is there agreement by all parties on the appropriate unit?
[ ] YES [ ] NO

8. Give statement to the effect the governing body of the public employer is under the provisions of the Public Employer-Employee Relations Act either by virtue of the public employer being with the state or one of its agencies, or if not with the state or a state agency, that said public employer has elected to come under the provisions of said Act, and include evidence to that effect.

THE SHAWNEE COUNTY PARKS AND RECREATION DEPARTMENT IS A DEPARTMENT
WITHIN THE COUNTY GOVERNMENT AND CHOSE TO BE COVERED BY THE PERB LAW
IN 1977.

75- UDE-1-1980
Public Employee Relations Board
Petition
Case No. 

9. Is there a work stoppage or picketing in progress at the establishment involved? YES ☐ NO ☐ If "YES", state date of work stoppage and number of employees involved __________________________

10. Has an appropriate unit been determined by the Public Employee Relations Board? YES ☐ NO ☐ If "YES", attach details of unit.

11. If Petitioner is representative in behalf of employee organization, is that representative duly licensed under the laws of the state of Kansas? YES ☐ NO ☐ NOT APPLICABLE.

12. Name(s) of other persons or employee organizations, known to Petitioner, who claim to represent any employees, or other employee organizations known to have an interest in representing employees in the alleged appropriate unit: (If none, so state)

Name: __________________________________________
Address: _______________________________________
Affiliation: _____________________________________
Signature: _______________________________________
Address: _______________________________________
Affiliation: _____________________________________

13. Include a clear and concise statement of any other relevant facts:

WE THE UNDERSIGNED BELIEVE THE BARGAINING UNIT HAS NOT BEEN OF BENEFIT TO US AND NO LONGER WISH TO BE REPRESENTED BY THE TEAMSTERS LOCAL 696.

14. If Petition for Unit Decertification is filed by public employees or employee organization, complete and attach Form PERB 002.

Note: Any answer to this Petition is to be filed with the Public Employee Relations Board within seven days after receipt of said Petition. The Board will consider failure to answer Petition as an admission of the allegations of said Petition, particularly the Unit Determination.

DECLARATION

I declare that I have read the above Petition and that the statements herein are true to the best of my knowledge and belief.

Petitioner & Affiliation, if any

BY

Representative or Person Filing Petition

Date 4/8/80

Subscribed and sworn to before me this 8 day of April, 1980

Elizabeth A. Marshall
Notary Public

My commission expires March 3, 1981
State of Kansas
PUBLIC EMPLOYEE RELATIONS BOARD

P E T I T I O N

Filed By: [ ] Employer
[ ] Employee Organization
[ ] Employees (must be signed by five employees)

INSTRUCTIONS: File an original and five copies of this Petition to the Public Employee Relations Board, 701 Jackson, Rm 204-206, Topeka, Kansas 66603 by certified mail. If more space is required for any item, attach additional sheets, numbering item accordingly.

The Petitioner alleges that the following circumstances exist and requests that the Public Employee Relations Board proceed under its proper authority.

1. Purpose of this Petition (Check appropriate box)
   [ ] Unit Determination (UD)
   [ ] Unit Certification (UC)
   [ ] Unit Determination and Certification (UDC)
   [X] Unit Decertification (UDE)

2. Name and Address of Petitioner
   [ ] Robert De Boer
   (Affiliation, if any)
   
   [ ] Prairie View
   [ ] Phone 278-2774

3. Name and Address of Employer
   [ ] Phillips County
   [ ] Courthouse Phillips
   [ ] Phone 543-5913

4. Employer Representative to Contact
   [ ] County Commissioners
   [ ] Phone

5. Type of Establishment
   [ ] County Road and Bridge Dept.

6. Description of unit alleged to be appropriate (be complete and specific, using job titles):

   INCLUDE:
   [ ] all road and bridge dept

   EXCLUDE:
   [ ] all supervisors

6a. Number of employees in unit [22]

6b. If filing for Unit Certification or Decertification, is this Petition supported by 30% or more of the employees in the unit?
   [ ] YES [X] NO
   [ ] If "YES", please attach signature petitions or authorization cards.

7. Is there agreement by all parties on the appropriate unit?
   [X] YES [ ] NO

8. Give statement to the effect the governing body of the public employer is under the provisions of the Public Employer-Employee Relations Act either by virtue of the public employer being with the state or one of its agencies, or if not with the state or a state agency, that said public employer has elected to come under the provisions of said Act, and include evidence to that effect.

   [ ] See resolution "III" attached

   [ ]

   UDE-1-1979
Public Employee Relations Board

Petition Case No. ___

1. Is there a work stoppage or picketing in progress at the establishment involved? YES ☐ NO ☑ If "YES", state date of work stoppage and number of employees involved.

2. Has an appropriate unit been determined by the Public Employee Relations Board? YES ☑ NO ☐ If "YES", attach details of unit.

3. If Petitioner is representative in behalf of employee organization, is that representative duly licensed under the laws of the state of Kansas? YES ☐ NO ☑

4. Name(s) of other persons or employee organizations, known to Petitioner, who claim to represent any employees, or other employee organizations known to have an interest in representing employees in the alleged appropriate unit: (If none, so state)

Name | Address | Affiliation
--- | --- | ---
None | | |

Include a clear and concise statement of any other relevant facts:

5. If Petition for Unit Decertification is filed by public employees or employee organization, complete and attach Form PERB 002.

6. Any answer to this Petition is to be filed with the Public Employee Relations Board within seven days after receipt of said Petition. The Board will consider failure to answer Petition as an admission of the allegations of said Petition, particularly the Unit Determination.

DECLARATION

I declare that I have read the above Petition and that the statements herein are true to the best of my knowledge and belief.

Petitioner & Affiliation, if any

BY [Signature]

Title, if any

Date 8-5-78

Subscribed and sworn to before me this 5th day of August, 1978.

[Signature]

Notary Public