BEFORE THE PUBLIC EMPLOYEE RELATIONS BOARD
OF THE STATE OF KANSAS

Debbie Cromer, et al.,             )
    Petitioner,                     )
                                    )
v.                                   )
USD 500 - Kansas City, KS          )
(Secretaries) and National        )
Education Association of Kansas    )
City, KS,                          )
    Respondents.                   )
                                    )
                                    )
                                    )
UNIT DECERTIFICATION ELECTION RESULTS

NOW, on the 22nd day of November, 2000, the above-captioned petition for Unit
Decertification Election comes on for the results of an election that was conducted by an
mail-back election. A tally of ballots was conducted on November 8, 2000 at 2:30 PM. The
ballots were counted and the result was as follows:

Approximate number of eligible voters   192
Void ballots                           0
Votes cast for National Education Associat
of Kansas City, KS                      60
Votes cast for "No Representation"      51
Valid votes counted                    111
Void ballots                           0

A majority of the valid votes counted were cast for "National Education
Association of Kansas City, KS.
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IT IS THEREFORE ORDERED that Unified School District 500 (Kansas City, KS) - (Secretaries Unit) must continue to meet and confer with the National Education Association of Kansas City, KS in regards to representation of the following classifications:

INCLUDE: All secretaries employed by the Board of Education of Unified School District No. 500, Wyandotte County, Kansas and placed on the secretaries' salary schedule.

EXCLUDE: Secretary for the Superintendent of Schools, Secretary for the Assistant Superintendent for Personnel; Secretary for the Assistant Superintendent for Business Affairs; Secretary to the Assistant Superintendent for Instruction Leadership; Secretary to the Assistant Superintendent for Pupil and Parent Services; Secretary for the Director of Special Education; and Secretary serving the capacity of Clerk of the Board of Education.

IT IS SO ORDERED this 22nd day November, 2000.

Mark W. Stephenson, Election Officer
Public Employee Relations Board
1430 SW Topeka Blvd.
Topeka, KS 66612-1853
(785) 368-6224

CERTIFICATE OF MAILING

I, Sharon Tunstall, Office Manager for the Public Employee Relations Board, hereby certify that on the 27th day of November, 2000, a true and correct copy of the above and foregoing Unit Decertification Election Results was deposited in the U. S. Mail, first class, postage prepaid, addressed to:

Debbie Cromer
12350 McGurk St.
Kansas City, KS 66101
Petitioner

Alma Molix, Director of Classified Personnel
Unified School District 500
625 Minnesota Ave.
Kansas City, KS 66101
Respondent
UNIT DECERTIFICATION ELECTION
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Lee Quisenberry, Director
c/o National Education Association of
Kansas City, KS
11015 W. 75th Terrace
Shawnee, KS 66214
Respondent

Sandra Butler, President
NEA Kansas City
11015 W. 75th Terrace
Shawnee, KS 66214

Sharon Tunstall