ON, this 9th day of April, 1993, the above-captioned petition for unit clarification and amendment came on for consideration by the Presiding Officer, Monty R. Bertelli.

Pursuant to mutual agreement of the parties, and there being no statutory violation in the proposed amendment to 72-URE-2-1993 it is hereby ordered that the appropriate unit for professional employees of Unified School District 368 shall be amended and shall consist of the following classifications:

**INCLUDE:** All employees compensated on the teachers' salary schedule which includes:

- Classroom Teachers,
- Counselors,
- Librarians,
- School Nurses,
- Title I Teachers and East Central Co-Op,
- and Special Services Teachers.

**EXCLUDE:** Administrators and all other employees of Unified School District 368.
ORDER
72-UCA-2-1993 (Paola Education Association vs. USD 368 - Paola, KS) Page 2

IT IS SO ORDERED this 9th day of April, 1993.

Monty R. Bertelli
Senior Labor Conciliator
Employment Standards & Labor Relations
512 SW Sixth Street
Topeka, KS 66603-3174

RIGHT TO SEEK AGENCY HEAD REVIEW

This Initial Order is your official notice of the presiding officer's decision in this case. The order may be reviewed by the Secretary of Human Resources, either on his own motion, or at the request of a party, pursuant to K.S.A. 77-527. Your right to petition for a review of this order will expire eighteen (18) days after the order is mailed to you. See K.S.A. 77-527(b), K.S.A. 77-531, and K.S.A. 77-612. To be considered timely, a petition for review must be received no later than 5 PM on May 3, 1993, at 512 SW Sixth Avenue, Topeka, Kansas 66603-3174.

CERTIFICATE OF MAILING

I, Sharon Tunstall, Office Specialist for Labor-Management Relations & Employment Standards, of the Kansas Department of Human Resources, hereby certify that on the 13th day of April, 1993, a true and correct copy of the above and foregoing Order was deposited in the U. S. Mail, first class, postage prepaid, addressed to:

Kevin Gray, President
Paola Education Association
812 E. Wea
Paola, KS 66071

William Cleary, Superintendent
Unified School District 368
202 E. Wea - Box 268
Paola, KS 66071-0268

Sharon Tunstall