

**BEFORE THE SECRETARY OF THE
KANSAS DEPARTMENT OF LABOR**

Otis-Bison Teachers)
)
 Petitioner,)
)
vs.)
)
Otis-Bison Teachers Association)
)
 Respondent.)
_____)

Case No. 72-URE-3-2023

**UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS**

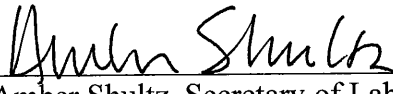
NOW, on this 27th day of February 2023, the above captioned petition for Unit Representation Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A tally of ballots, attached, was performed on February 17, 2023 at 10:00 AM at the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603. Present as an observer was Garry Sigle (Kansas Association of American Educators). Ballots received by deadline were counted and result was as follows:

Number of eligible voters	22
Votes cast for Otis-Bison Teachers Association	1
Votes cast for Otis-Bison Teachers	12
Votes cast for No Representation	1
Valid votes counted	14

A majority of the valid votes counted were cast for **Otis-Bison Teachers**.

IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-5419 and K.A.R. 49-25-12, that Unified School District 403, shall conduct professional negotiations effective as of February 1, 2023 with Otis-Bison Teachers as exclusive representative of the professional employees' bargaining unit.

IT IS SO ORDERED.



Amber Shultz, Secretary of Labor
Kansas Department of Labor
401 SW Topeka Blvd.
Topeka, Kansas 66603

CERTIFICATE OF MAILING

I, Linda Wichman, hereby certify that on the 27th day of February 2023, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

Brent Kaempke
USD 403
301 W. Eagle Street
Otis, KS 67565

Kimberly Streit Vogelsberg
KNEA
715 SW 10th Ave.
Topeka, KS 66612

Cathy Ochs
2224 CR 320
Bison, KS 67520