

**BEFORE THE SECRETARY OF THE
KANSAS DEPARTMENT OF LABOR**

Haviland Educators)
)
 Petitioner,)
)
vs.)
)
Haviland-NEA)
)
 Respondent.)
_____)

Case No. 72-URE-4-2023

**UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS**

NOW, on this 27th day of February 2023, the above captioned petition for Unit Representation Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A tally of ballots, attached, was performed on February 17, 2023 at 9:30 AM at the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603. Present as an observer was Garry Sigle (Kansas Association of American Educators). Ballots received by deadline were counted and result was as follows:

Number of eligible voters	10
Votes cast for Haviland-NEA	0
Votes cast for Haviland Educators	9
Votes cast for No Representation	0
Valid votes counted	9

A majority of the valid votes counted were cast for **Haviland Educators**.

IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-5419 and K.A.R. 49-25-12, that Unified School District 474, shall conduct professional negotiations effective as of February 1, 2023 with Haviland Educators as exclusive representative of the professional employees' bargaining unit.

IT IS SO ORDERED.



Amber Shultz, Secretary of Labor
Kansas Department of Labor
401 SW Topeka Blvd.
Topeka, Kansas 66603

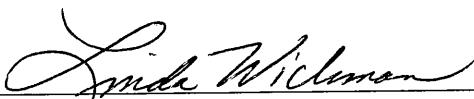
CERTIFICATE OF MAILING

I, Linda Wichman, hereby certify that on the 27th day of February 2023, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

Mary Jo Taylor
USD 474
114 N. Union
Stafford, KS 67578

Kimberly Streit Vogelsberg
KNEA
715 SW 10th Ave.
Topeka, KS 66612

Katherine Sneed
20296 51st Ave.
Haviland, KS 67059



Linda Wichman