BEFORE THE SECRETARY OF THE
KANSAS DEPARTMENT OF LABOR

Deerfield Educators
Petitioner,

v. Case No.: 72-URE-1-2013

Deerfield Teachers’ Association and
Unified School District No. 216,
Deerfield, KS

Respondents.

UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS

NOW, on this 11th day of June, 2013, the above-captioned petition for Unit
Representation Election comes on for the certification of a ballot tally for a runoff election
conducted by mail. A tally of ballots, attached, was performed on June 7, 2013 at 1:00 PM in
Conference Room A on the 3rd floor of the Kansas Department of Labor offices at 401 SW
Topeka Boulevard, Topeka, KS 66612. Present as observers for the parties were David
Schauner, Chief Legal Counsel, KNEA and Michael G. Quilling for Deerfield Teachers’
Association and Douglas D. Crandall for Deerfield Educators. Ballots received by the deadline
were counted and the result was as follows:

Number of eligible voters 24
Votes cast for Deerfield Teachers’ Association 10
Votes cast for Deerfield Educators 11
Valid votes counted 21

A majority of the valid votes counted were cast for Deerfield Educators.

IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-5419, that Unified School
District No. 218, Deerfield, Kansas shall conduct professional negotiations effective as of this date with the Deerfield Educators as exclusive representative of the professional employees' bargaining unit.

IT IS SO ORDERED.

DATED this 11th day of June, 2013.

[Signature]
Douglas A. Hager, Director
Division of Labor Relations and Employment Standards
401 SW Topeka Blvd. – 3rd Floor
Topeka, KS 66612

CERTIFICATE OF Mailing

I, Kele Wichman, hereby certify that on the 11th day of June, 2013, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to Conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

Mr. David Schauner, General Counsel
Kansas National Education Association
715 SW 10th Avenue
Topeka, KS 66612-1686

Mr. Douglas D. Crandall
1005 David Street
Deerfield, KS 67838

Mrs. Amy DelaRosa, Superintendent
Unified School District No. 216, Deerfield, KS
803 Beach Street
Deerfield, KS 67838

[Signature]
Kele Wichman

La Rae G. Munk, Attorney at Law
1650 Sanctuary Circle
Howell, MI 48855