BEFORE THE SECRETARY OF THE  
KANSAS DEPARTMENT OF LABOR  

Educators Association of Doniphan West (Unaffiliated With KNEA/NEA)  
Petitioner,  

vs.  

Doniphan West Teachers Association  
Respondents.  

Case No. 72-URE-1-2017

UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION  
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS

NOW, on this 24th day of March, 2017, the above captioned petition for Unit Representation Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A tally of ballots, was performed on March 15, 2017 at 2:00 PM at the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603. Present as observers for the parties were Jean Lamfers for Educators Association of Doniphan West and Anna Moon Bradley for Doniphan West Teachers Association. Ballots received by deadline were counted and result was as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Votes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of eligible voters</td>
<td>33</td>
</tr>
<tr>
<td>Votes cast for Doniphan West Teachers Association</td>
<td>13</td>
</tr>
<tr>
<td>Votes cast for Educators Association of Doniphan West (Unaffiliated with KNEA/NEA)</td>
<td>9</td>
</tr>
<tr>
<td>Votes cast for No Representation</td>
<td>0</td>
</tr>
<tr>
<td>Valid votes counted</td>
<td>22</td>
</tr>
</tbody>
</table>
IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-5419 and K.A.R. 49-25-12, that USD 111 shall conduct professional negotiations with Doniphan West Teachers Association as exclusive representative of the professional employees’ bargaining unit.

IT IS SO ORDERED.

[Signature]
Lana Gordon, Secretary of Labor
Kansas Department of Labor
401 SW Topeka Blvd.
Topeka, Kansas 66603

CERTIFICATE OF MAILING

I, Linda Wichman, hereby certify that on the 24th day of March, 2017, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage prepaid to:

David Schauner, General Counsel
Kanas National Education Association
715 SW 10th Ave.
Topeka, KS 66612-1686

Mike Newman, Superintendent
USD 111
642 Highway 20 East
Denton, KS 66017

Jean Lamfers
Lamfers & Associates
7003 Martindale Road
Shawnee, KS 66218

[Signature]