

STATE OF KANSAS
DEPARTMENT OF HUMAN RESOURCES

IN THE MATTER OF

Petition filed by NEO Northeast Education
Organization NEA (NEO-NEA) for unit
certification for certain employees for
USD 246, Arma, Kansas.

CASE NO: 72-URE-2-1990

CERTIFICATION OF ELECTION RESULTS

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

Approximate number of voters	<u>40</u>
Northeast Education Assn. of Teachers	
Votes for (NEAT)	<u>5</u>
NEO Northeast Education Organization NEA	
Votes for (NEO-NEA)	<u>30</u>
No Representation	
Votes for	<u>1</u>

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT NEO Northeast Education Organization NEA (NEO-NEA)

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

UNIT

INCLUDE: Certified Teachers
Librarian
Counselor

EXCLUDE: Administrators
Non-Certified Personnel
And all other classifications not specifically included above.

IN ACCORDANCE WITH K.A.R. 49-25-12 (a), certification of the elected representative shall be effective on February 1, 1990. Also in accordance with K.A.R. 49-25-12 (b), the board of education shall grant official recognition to NEO Northeast Education Organization NEA (NEO-NEA) as the duly elected professional employee organization on February 1, 1990.

Signed on the 5th day of February, 1990

Mark W. Stephenson
Mark W. Stephenson
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