BEFORE THE SECRETARY OF THE
KANSAS DEPARTMENT OF LABOR

Central Heights Education )
Petitioner, )
) )

vs. ) )
) )
The Education Association of )
Central Heights (TEACH) )
Respondents. )
) )

Case No. 72-URE-2-2016

UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS

NOW, on this 26th day of July, 2016, the above captioned petition for Unit Representation
Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A
tally of ballots, was performed on July 19, 2016 at 10:00 AM at the Department of Labor offices
at 401 SW Topeka Boulevard, Topeka, Kansas 66603. Present as observers for the parties were
Garry Sigle for Central Heights Education and Jeanette Lowry for The Education Association of
Central Heights. Ballots received by deadline were counted and the result was as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of eligible professional employees</td>
<td>43</td>
</tr>
<tr>
<td>Votes cast for “The Education Association of</td>
<td></td>
</tr>
<tr>
<td>Central Heights (TEACH)”</td>
<td>6</td>
</tr>
<tr>
<td>Votes cast for “Central Heights Education”</td>
<td>14</td>
</tr>
<tr>
<td>Votes cast for “No Representation”</td>
<td>0</td>
</tr>
<tr>
<td>Total valid votes counted</td>
<td>20</td>
</tr>
<tr>
<td>Total ballots received out of time and not counted</td>
<td>3</td>
</tr>
</tbody>
</table>

In accordance with K.S.A. 72-5419, of the Professional Negotiations Act, “if less than a
majority of the eligible professional employees vote at any election conducted under this section,
the status the professional employees with regard to representation prior to the election is
maintained.” In the present election, less than a majority of eligible professional employees cast a timely ballot.

**THEREFORE,** in accordance with K.S.A. 72-5419 and K.A.R. 49-25-12, in the above captioned matter, “The Education Association of Central Heights (TEACH)” continues as the exclusive representative under K.S.A. 72-5415.

**IT IS SO ORDERED.**

Lana Gordon, Secretary of Labor  
Kansas Department of Labor  
401 SW Topeka Blvd.  
Topeka, Kansas 66603

**CERTIFICATE OF MAILING**

I, Linda Wichman, hereby certify that on the 27th day of July, 2016, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage prepaid to:

David Schauner, General Counsel  
Kansas National Education Association  
715 SW 10th Ave.  
Topeka, KS 66612-1686

Brian Spencer, Superintendent  
USD 288  
3521 Ellis Rd.  
Richmond, KS 66080

Jeff Meyer  
428 N. Cherry  
Ottawa, KS 66067

[Linda Wichman signature]