BEFORE THE SECRETARY OF THE
KANSAS DEPARTMENT OF LABOR

Rock Creek Educators  )
    Petitioner,  )
    )
    )
vs.  )
    )
Case No. 72-URE-2-2017
Rock Creek Education Association  )
    Respondents.  )

UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS

NOW, on this 1st day of February, 2017, the above captioned petition for Unit Representation Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A tally of ballots, attached, was performed on January 25, 2017 at 2:00 PM at the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603. Present as observers for the parties was Garry Sigle for Rock Creek Educators and Linda Brungardt for Rock Creek Education Association. Ballots received by deadline were counted and result was as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of eligible voters</td>
<td>70</td>
</tr>
<tr>
<td>Votes cast for Rock Creek Education Association</td>
<td>19</td>
</tr>
<tr>
<td>Votes cast for Rock Creek Educators</td>
<td>43</td>
</tr>
<tr>
<td>Votes cast for No Representation</td>
<td>0</td>
</tr>
<tr>
<td>Valid votes counted</td>
<td>62</td>
</tr>
</tbody>
</table>

A majority of the valid votes counted were cast for Rock Creek Educators.
IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-5419 and K.A.R. 49-25-12, that Unified School District 323, Rock Creek Schools shall conduct professional negotiations effective as of February 1, 2017 with Rock Creek Educators as exclusive representative of the professional employees’ bargaining unit.

IT IS SO ORDERED.

Lana Gordon, Secretary of Labor
Kansas Department of Labor
401 SW Topeka Blvd.
Topeka, Kansas 66603

CERTIFICATE OF MAILING

I, Linda Wichman, hereby certify that on the 2nd day of February, 2017, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

Kevin Logan
USD 323
201 South 3rd Street
Westmoreland, KS 66549

Marjorie A. Blaufuss
KNEA
715 SW 10th Ave.
Topeka, KS 66612

Garry Sigle
PO Box 1433
Manhattan KS 66505-1433

Adam Plummer
17190 Hwy 99
Westmoreland, KS 66549