BEFORE THE SECRETARY OF THE
KANSAS DEPARTMENT OF LABOR

Spearville Educators Association)
   Petitioner,
   )
   )
   vs.
   )
   Spearville Teachers
   Association and USD 381,
   )
   Spearville, Kansas
   Respondents.
   )

Case No. 72-UR-E-3-2014

UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS

NOW, on this 23rd day of January, 2014, the above captioned petition for Unit
Representation Election comes on for the certification of a ballot tally for a runoff election
conducted by mail. A tally of ballots, attached, was performed on January 22, 2014 at 2:00 PM
at the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603.
Present as observers for the parties was Garry Sigle for Spearville Educators Association.

Ballots received by deadline were counted and result was as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of eligible voters</td>
<td>29</td>
</tr>
<tr>
<td>Votes cast for Spearville Teachers Association</td>
<td>0</td>
</tr>
<tr>
<td>Votes cast for Spearville Educators Association</td>
<td>23</td>
</tr>
<tr>
<td>Votes for No Representation</td>
<td>0</td>
</tr>
<tr>
<td>Valid votes counted</td>
<td>23</td>
</tr>
</tbody>
</table>

A majority of the valid votes counted were cast for Spearville Educators Association.
IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-5419 and K.A.R. 49-25-12, that Unified School District No. 381, Spearville Schools shall conduct professional negotiations effective as of February 1, 2014 with the Spearville Educators Association as exclusive representative of the professional employees’ bargaining unit.

IT IS SO ORDERED.

Lana Gordon, Secretary
Kansas Department of Labor
401 SW Topeka Blvd.
Topeka, Kansas 66603

CERTIFICATE OF MAILING

I, Linda Wichman, hereby certify that on the 23rd day of January, 2014, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

David Schauner, General Counsel                           Lori Stein
Kansas National Education Association                     12428 Foothill Road
715 SW 10th Ave.                                          Spearville, KS 67876
Topeka, KS  66612-1686

Rena Ryberg                                               Daryl Stegman, Superintendent
PO Box 106                                                 USD 381
Spearville, KS  67876                                     305 E Ave B
                                                          Spearville, KS  67876

Linda Wichman