BEFORE THE SECRETARY OF THE
KANSAS DEPARTMENT OF LABOR

GC3 Educators
Petitioner,

vs.

Case No. 72-URE-3-2015

Garden City Community College Higher Education Association,
Respondents.

UNIT REPRESENTATION ELECTION RESULTS CERTIFICATION
AND ORDER TO CONDUCT PROFESSIONAL NEGOTIATIONS

NOW, on this 30th day of January, 2015, the above captioned petition for Unit Representation Election comes on for the certification of a ballot tally for a runoff election conducted by mail. A tally of ballots, attached, was performed on January 23, 2015 at 2:00 PM at the Department of Labor offices at 401 SW Topeka Boulevard, Topeka, Kansas 66603. The parties were not represented. Ballots received by deadline were counted and result was as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of eligible voters</td>
<td>61</td>
</tr>
<tr>
<td>Votes cast for Garden City Community College Higher Education Association</td>
<td>4</td>
</tr>
<tr>
<td>Votes cast for GC3 Educators</td>
<td>38</td>
</tr>
<tr>
<td>Votes for No Representation</td>
<td>0</td>
</tr>
<tr>
<td>Valid votes counted</td>
<td>42</td>
</tr>
</tbody>
</table>

A majority of the valid votes counted were cast for GC3 Educators.
IT IS THEREFORE ORDERED, pursuant to K.S.A. 72-5419 and K.A.R. 49-25-12, that Garden City Community College shall conduct professional negotiations effective as of February 1, 2015 with the GC3 Educators as exclusive representative of the professional employees' bargaining unit.

IT IS SO ORDERED.

[Signature]
Lana Gordon, Secretary
Kansas Department of Labor
401 SW Topeka Blvd.
Topeka, Kansas 66603

CERTIFICATE OF MAILING

I, Linda Wichman, hereby certify that on the 30th day of January, 2015, a true and correct copy of the above and foregoing Unit Representation Election Results Certification and Order to conduct Professional Negotiations was deposited in the United States Mail first class, postage pre-paid to:

David Schauner, General Counsel
Kansas National Education Association
715 SW 10th Ave.
Topeka, KS 66612-1686

Dee Wigner, Executive Vice President
Garden City Community College
801 Campus Dr.
Garden City, KS 67846

Laura Guy
1112 Kingsbury Rd.
Garden City, KS 67846

Leonard Rodendur
PO Box 254
Ingalls, KS 67853

[Signature]
Linda Wichman