BEFORE THE SECRETARY OF HUMAN RESOURCES
OF THE STATE OF KANSAS

Leavenworth National Education Association (Leavenworth NEA), Petitioner,

v.

Unified School District No. 453, Respondent.

CASE NO: 72-URE-4-1995

INITIAL ORDER

NOW, on the 3rd day of September, 1996, the above-captioned Unit Representation Election case comes before the presiding officer.

WHEREAS, an Intermediate Order Granting Election to Determine Appropriate Unit for School Nurses Pursuant to K.S.A. 72-5413, et seq. was issued by the presiding officer on August 17, 1995;

WHEREAS, a Certification of Election Results was issued by the Election Officer on December 7, 1995; and

WHEREAS, an Initial Order has never been issued in this matter,

THEREFORE, the above-described Intermediate Order is hereby adopted in its entirety and incorporated herein by reference, effectively becoming the Initial Order in this matter.
IT IS SO ORDERED this 11th day of September, 1996.

[Signature]
Lyllyn J. Brown, Presiding Officer

NOTICE OF RIGHT TO REVIEW

This Initial Order is your official notice of the presiding officer's decision in this case. The Initial Order may be reviewed by the Secretary, either on his own motion, or at the request of a named party, pursuant to K.S.A. 77-527. The Order will become final fifteen (15) days from the date of service, plus three (3) days for mailing, unless a petition for review is filed pursuant to K.S.A. 77-526 within that time with the Secretary, addressed to: Labor Relations Section, 1430 SW Topeka Blvd., Topeka, Kansas 66612.

CERTIFICATE OF SERVICE

I, Sharon L. Tunstall, Office Specialist for Labor Relations, of the Kansas Department of Human Resources, hereby certify that on the 11th day of September, 1996, a true and correct copy of the above and foregoing Initial Order was deposited in the U. S. Mail, first class, postage prepaid, addressed to:

Marjorie A. Blaufuss, Staff Attorney
Kansas National Education Association
715 W. 10th Street
Topeka, KS 66612
Attorney for Leavenworth NEA

Anne Aquino, Director
Pony Express UniServ
11015 W. 75th Terrace
Shawnee, KS 66214
INITIAL ORDER
72-URE-4-1995 [Leavenworth NEA vs. USD 453, Leavenworth, KS]
Page 3

Louis M. Clothier
CROW, CLOTHIER & BATES
Attorneys at Law
302 Shawnee Street - P.O. Box 707
Leavenworth, KS 66048
Attorney for USD 453, Leavenworth, KS

Dr. Richard Branstrator, Superintendent
Unified School District 453
200 N. 4th
Leavenworth, KS 66048

[Signature]
Sharon L. Tunstall