IN THE MATTER OF

petition filed by Johnson County Community College Faculty Association/Kansas Higher Education Association for unit certification of certain employees of Johnson County Community College

CASE NO. 72-URE-5-1980

CERTIFICATION OF REPRESENTATIVE

The designee of the Secretary of the Department of Human Resources has conducted an election in accordance with the Professional Negotiations Act and the Rules of Procedure of the Act and the vote was as follows:

<table>
<thead>
<tr>
<th>Approximate number of voters</th>
<th>155</th>
</tr>
</thead>
<tbody>
<tr>
<td>Johnson County Community College Faculty Association/KHEA</td>
<td>97</td>
</tr>
<tr>
<td>Votes for No Representation</td>
<td>37</td>
</tr>
</tbody>
</table>

Pursuant to the authority vested in the Secretary by the Professional Negotiations Act,

IT IS HEREBY CERTIFIED THAT Johnson County Community College Faculty Association/Kansas Higher Education Association has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of professional negotiations.

UNIT: Counselors
Librarians

General Studies Professional Staff:
Instructional Specialist
ABE-GED Instructor
Program Specialist

Hearing Impaired Staff:
Hearing Impaired Instructor
Coordinator, Hearing Impaired and Counselor

Instructional Coordinators:
Data Processing
Accounting
Drafting Technology
Dental Hygiene
Marketing and Management
Emergency Medical Technology
Paralegal
Fashion Merchandising

See attached sheet

Signed on the 1st day of April, 1980

Paul K. Dickhoff, Jr.
Administrative Officer
610 W. 10th, Second Floor
Topeka, Kansas 66612

/ 72-URE-5-1980
Secretary Careers
Medical Records Technology
Hospitality Management
Commercial Art
Journalism

Student Services Coordinators:
Student Activities
Counseling
Testing and Assessment
Career Planning and Placement
Career Planning Advisor

Teachers/Instructors:
Accounting
Art
Applied Technology
Auto Technology
Commercial Art
Coaches
Communications
Communications/Drama
Data Processing
Dental Hygiene
Drafting Technology
Drama and Speech
Economics - Business
Electronics
Electronics and Biomedical Equipment
Electronics Technology
Equine Management
Fashion Merchandising
Fire Arts and Humanities
Fire Protection
French
General Business
General Studies
German
Hospitality Management
Humanities
Journalism
Law Enforcement
Life Science
Marketing and Management
Mathematics
Medical Records Technology
Music, Instrumental
Music, Vocal
Nursing
Instructional Assistant/Nursing
Photography
Physical Science
Psychology
Secretarial
Secretarial - Business
Social Science
Social Science/Psychology
Spanish
Speech
Speech - Debate
TV Producer/Director
Community Services Specialist
Community Educational Specialists
Instructional Aide (Life Science)
Instructional Aide (Physical Science)
Instructional Aide (Fine Arts)
Instructional Aide (Commercial Art)

EXCLUDE:
Administrators
And all other employees