

Labor Dispute/Strike/Lockout Guide

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IMPORTANT: *The law dictates that those members of a bargaining unit that is directly involved in a Labor Dispute, whether on Strike or Lockout, are likely ineligible to collect benefits. Please refer to the Employment Security Law K.S.A. 44-706(d) for more information.*

Employees of a Company in a Labor Dispute/Strike/Lockout

- To file an initial claim, go to <https://www.getkansasbenefits.gov/Home.aspx>.
- Use “Labor Dispute/Strike” as your Reason for Leaving. After you have submitted your claim, you will need to provide more information to determine your eligibility for unemployment benefits.
- Download Labor Dispute Statement (K-BEN 314) at <https://www.dol.ks.gov/ui-forms>.
- Complete the K-BEN 314 within seven (7) days of the date you filed your initial claim.
- Return this form to <https://uiassistance.getkansasbenefits.gov/>.
- Remember to file weekly claims every week until you return to work full time and report any earnings you have. (Strike Pay is considered earnings. Pay for walking a picket line during a labor dispute/strike is considered earnings and must be reported when filing a weekly claim.) You must report your gross wages (wages before deductions) and not your take-home pay. This includes any wages received from any employer and wages.
- You are not required to look for work while you are on strike.

All Other Individuals Affected by the Strike

- To file an initial claim, go to <https://www.getkansasbenefits.gov/Home.aspx>.
- Select “Lack of Work/Layoff” as your Reason for Leaving if you are unable to work as a result of the Labor Dispute/Strike.
- Remember to file weekly claims every week until you return to work full time and report any earnings you have. You must report your gross wages (wages before deductions) and not your take-home pay. This includes any wages received from any employer and wages.