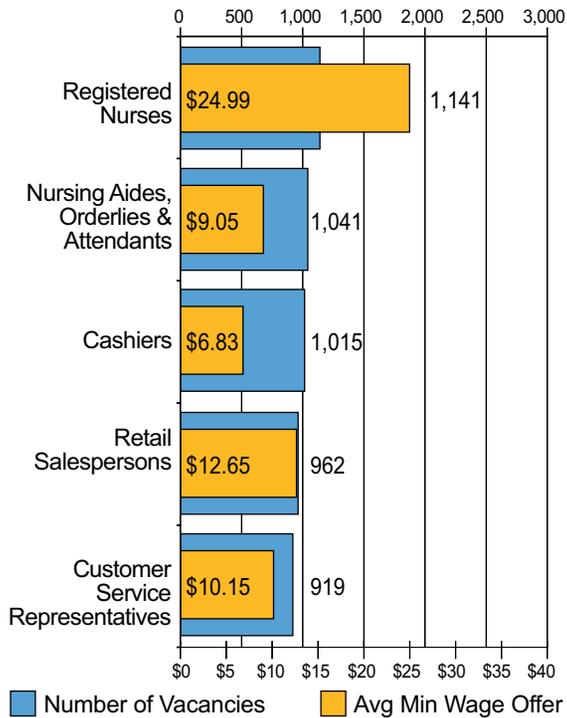


Most Vacant Occupations

Statewide Job Vacancies Top Five Most Vacant Occupations

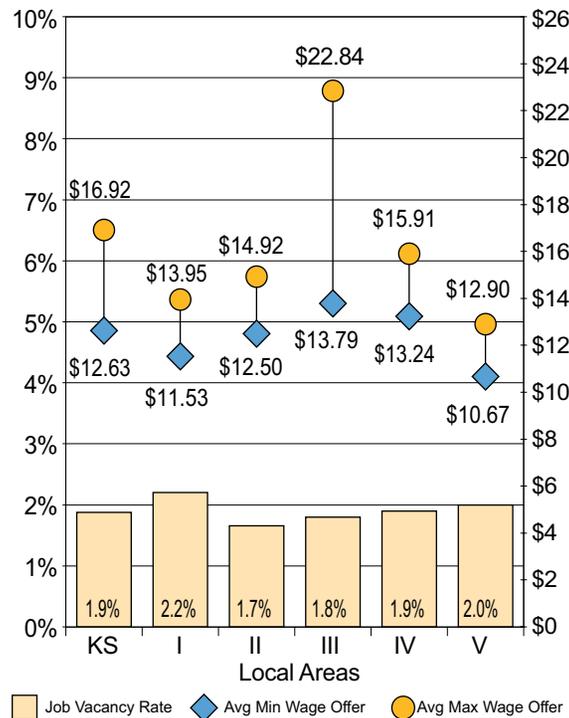


The Top Five Most Vacant Occupations:

- Represent 20 percent of all job vacancies in Kansas.
- Include two health care occupations.
- Include one occupation that pays an average starting wage of more than \$13.00 an hour.

Local Area Highlights

Statewide Job Vacancies Job Vacancy Rate & Average Wage Offer



The State of Kansas is divided into five Local Areas for purposes of workforce development. Information about job vacancies in each Local Area, what counties are located in each Local Area and information about job vacancies in Kansas is available on the KDOL Web site: www.dol.ks.gov.

AT A GLANCE

Job Vacancies in Kansas 2009



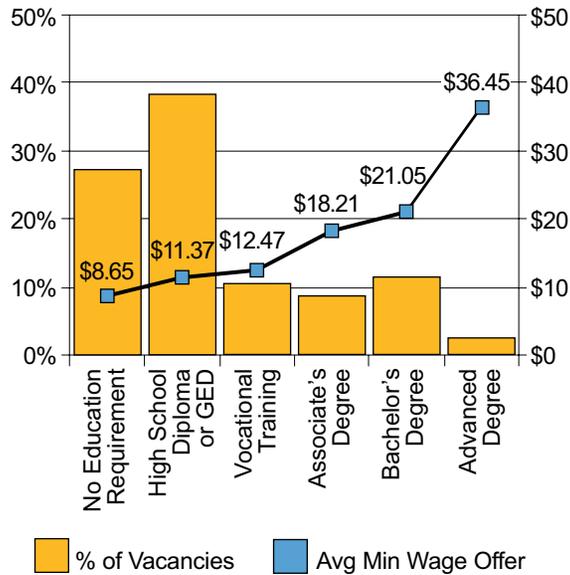
DID YOU KNOW? The statewide job vacancy rate during the second quarter of 2009 was 1.9 percent, or 1.9 job vacancies for every 100 filled positions.

For further information, please contact Labor Market Information Services,
Kansas Department of Labor, 401 S.W. Topeka Boulevard, Topeka, KS 66603-3182
Phone: 785-296-5000 • Web site: www.dol.ks.gov • E-mail: laborstats@dol.ks.gov

DID YOU KNOW?
There were 25,781 estimated job vacancies in Kansas during the second quarter of 2009.

Education Requirements

Statewide Job Vacancies
Percent of Vacancies by Education Requirement



- Job vacancies requiring an advanced degree (masters and above) received more than three times the wage of those requiring a high school diploma or a GED.
- Job vacancies which required a bachelor's degree paid nearly twice as much as those requiring a high school diploma or a GED.
- Approximately 13 percent (or 3,440) of the job vacancies in Kansas required bachelor's or advanced degrees.

Starting Wage Offer

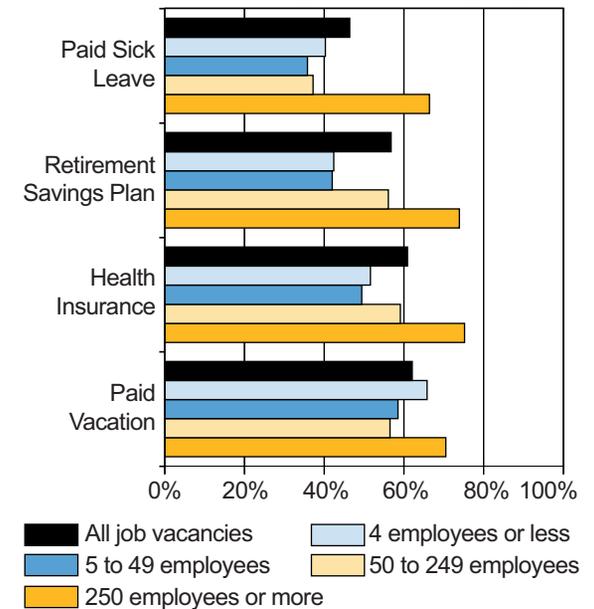
Statewide Job Vacancies
Percent of Vacancies by Minimum Hourly Wage Offer



- Thirty percent of the job vacancies reported statewide paid at least \$13.00 per hour.
- The statewide average minimum wage offer for all positions was \$12.63 per hour and the average maximum wage offer was \$16.92 per hour.
- Many factors determine wage levels offered by employers. Some are the supply and demand of labor in a particular occupation, the level at which an employer is looking to hire, the occupation itself and the educational and licensing requirements.

Employee Benefits

Statewide Job Vacancies
Benefits Offered by Size of Employer



- The results indicate that larger employers (250 employees or more) are more likely to offer benefits than smaller employers. In general, across all sizes of employers, paid vacation and health insurance are more likely to be offered than a retirement savings plan or paid sick leave.
- Approximately 28 percent of the openings across Kansas do not include any benefit package.

DID YOU KNOW?

During the second quarter of 2009, an average of 4.0 people were unemployed for every estimated job opening. This indicates a labor market with low demand for workers.

More information about *Job Vacancies in Kansas* is available on the KDOL Web site at

<http://www.dol.ks.gov/lmis/jobvacancy/jvs2009/jvs2009.html>