



# UCMIC Report

December 31, 2025

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Amber Shultz, Secretary  
Laura Kelly, Governor

# UI Weekly Review

Regular Program	Preliminary 12/27/2025	Last Week 12/20/2025		Last Year 12/28/2024	
Initial Claims	1,572	1,517	⬆️ 4%	1,860	⬇️ 15%
Weekly Certifications	9,140	10,192	⬇️ 10%	11,294	⬇️ 19%
Individuals Receiving Payments	5,678	5,441	⬆️ 4%	6,481	⬇️ 12%
Regular U.I. Payments	\$3,010,841	\$3,599,649	⬇️ 16%	\$3,452,077	⬇️ 13%
U.I. Trust Fund Balance	\$1,487,340,214	\$1,490,215,709	⬇️ 1%	\$1,452,025,453	⬆️ 2%

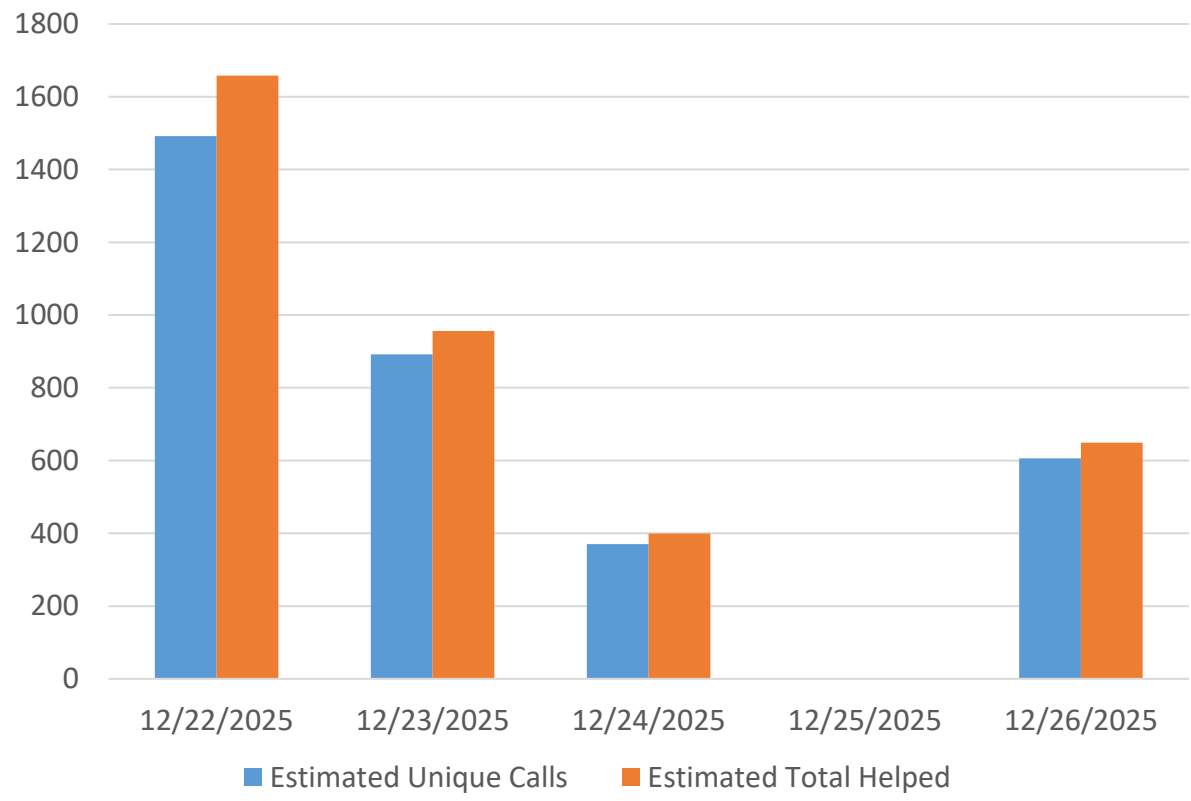
*This table reflects Intrastate and Interstate numbers and includes transitional claims numbers. As of December 2024, Weekly Unemployment Certifications include all claim types, such as those paid through the state's Unemployment Insurance Trust Fund, federal military (UCX) claims, reimbursing employers, Combined Wage Claims (CWC), and Workshare Claims, among others.*

[Information](#)

## Kansas Unemployment Insurance Weekly Review

# Contact Center Volume

## Call Volume



## Call Metrics

	Average Speed to Answer	Percent of Estimated Unique Callers Helped	Average Length of Call
<b>12/22/2025</b>	2:25	100%	14:37
<b>12/23/2025</b>	1:29	100%	13:10
<b>12/24/2025</b>	0:05	100%	10:38
<b>12/25/2025*</b>			
<b>12/26/2025</b>	0:19	100%	10:50

\*State offices were closed 12/25/25 due to holiday.



# System Disruptions

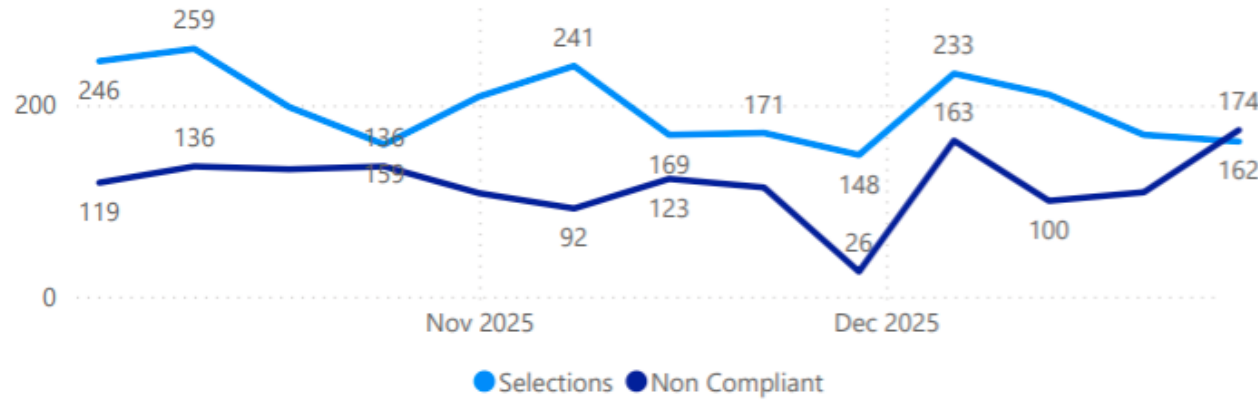
- December 16: A scheduled deployment to the UI claimant portal was successfully completed. As planned, the system was offline from 7:40 PM to 9:05 PM during the update.
- December 23: A scheduled deployment to the UI claimant and employer portal was successfully completed. As planned, the system was offline from 8:15 PM to 9:45 PM during the update.
- December 25: KDOL offices were closed for Christmas.
- January 1: KDOL offices will be closed for New Year's Day.
- January 14: A scheduled deployment to the UI claimant and employer portal is planned from 7:30pm to 9:30pm.
- January 19: KDOL offices will be closed for Martin Luther King, JR. Day.

## Other

- The Unemployment Contact Center continues to answer close to 100% of estimated unique calls each day.
- Kansas UI Taxable wage base will increase from \$14,000 to \$15,100 on January 1, 2026.
- Fourth quarter 2025 employer wage and tax reporting will begin on January 1, 2026.
- Unemployment benefit 1099s will be provided to claimants by January 31, 2026

# My Reemployment Plan Selections

My ReEmployment Plan



My ReEmployment Plan 2025

2575  
Selections  
1533  
Non Compliant

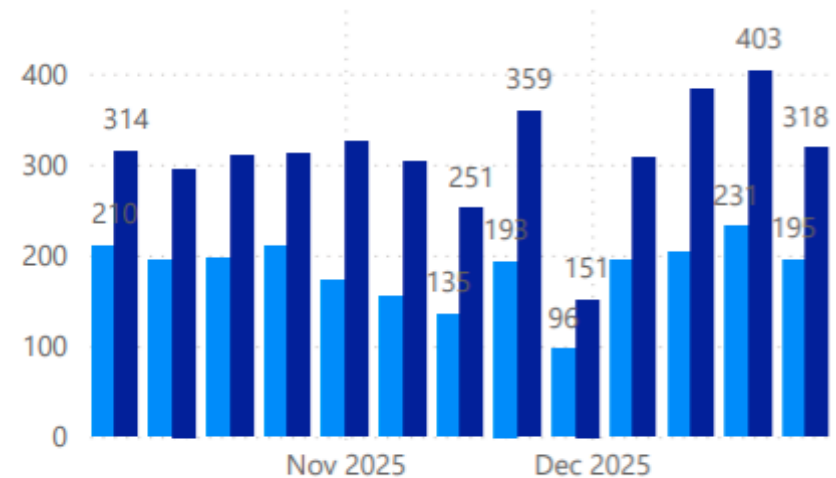
My ReEmployment Plan

12/27/2025

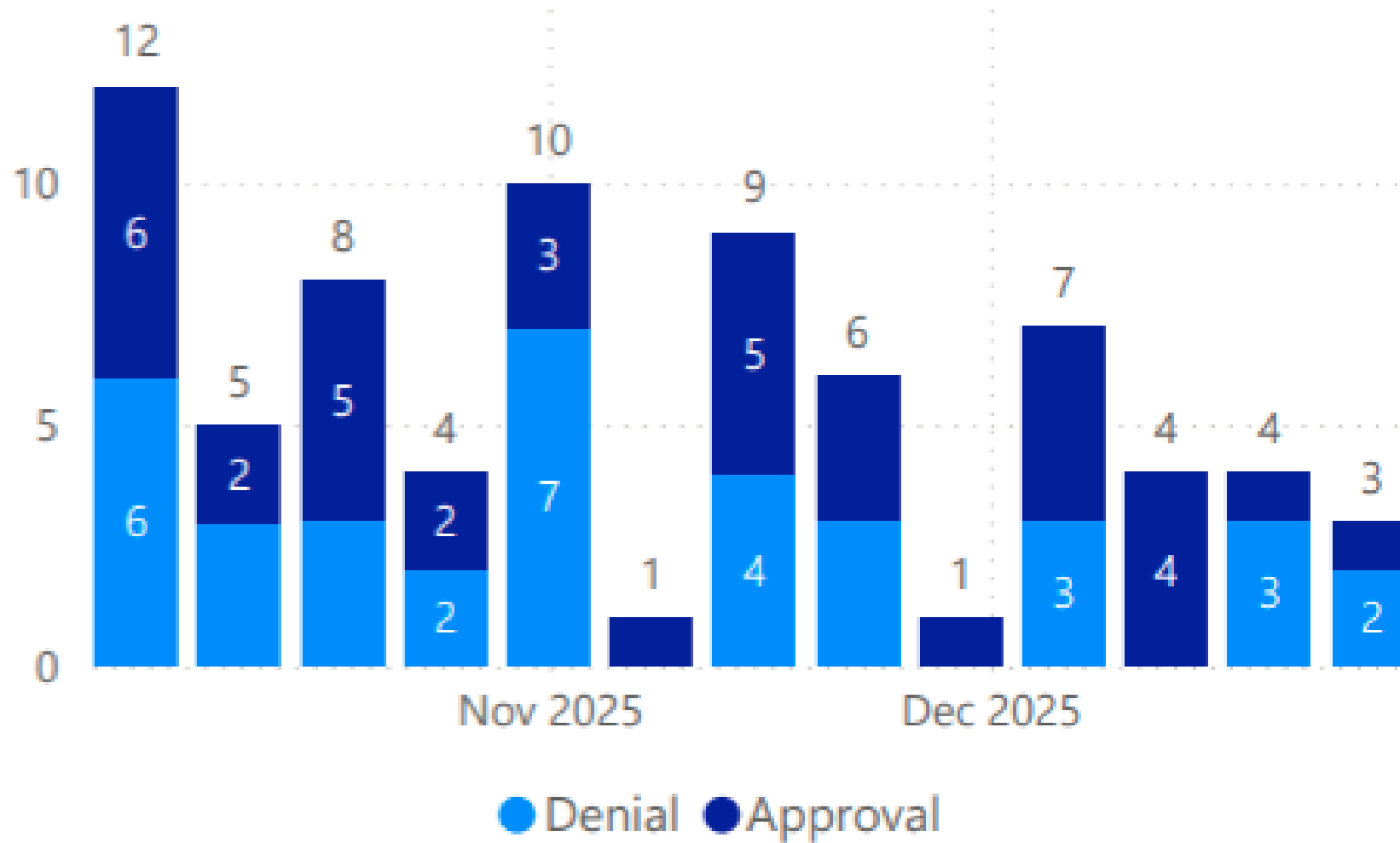
162  
Selections  
174  
Non Compliant

RESEA

● Scheduled ● Sent by UI

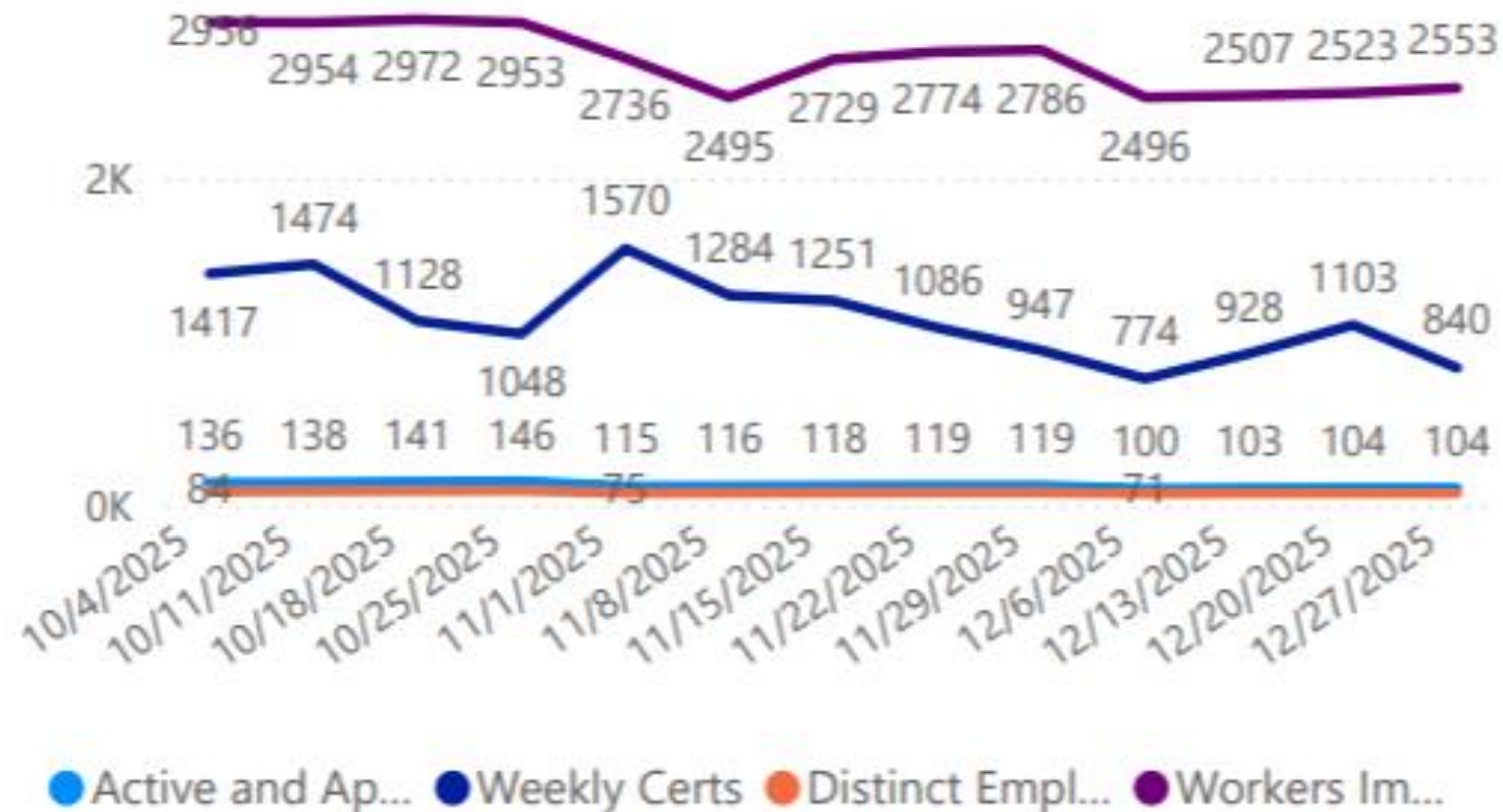


# Job Refusals



# Shared Work

- Active & Approved plan – 104
- Distinct employers – 71
- Number of total affected workers – 2,553
- Workers that had weekly certification filed last calendar week – 840




# Social Media

Posted:  
December 23

## Why the Wage Base is Changing

Kansas law (HB 2570) requires a yearly review of the taxable wage base for unemployment insurance. The taxable wage base is the portion of each employee's wages subject to unemployment tax. This wage base is calculated as 25% of the statewide average annual wage (SAAW), and that percentage is scheduled to gradually increase in future years under the law.

**Kansas UI Taxable Wage Base by Year:**  
**2025: \$14,000**  
**2026: \$15,100**



To be Posted:  
January 5

## Quarterly Wage Reports and Unemployment Tax Returns are DUE!

Filing Period	Due Date
<b>Q1:</b> Jan. 1 thru March 31	April 30
<b>Q2:</b> April 1 thru June 30	July 31
<b>Q3:</b> July 1 thru Sept. 30	Oct. 31
<b>Q4:</b> Oct. 1 thru Dec. 31	Jan. 31

**Effective January 1, 2026, the Kansas unemployment insurance taxable wage base will increase from \$14,000 to \$15,100.**

To be Posted:  
January 2

## 2026 HOLIDAY CLOSURES

- New Years Day- **Thurs. Jan. 1**
- MLK Jr. Day - **Mon. Jan 19**
- Memorial Day - **Mon. May 25**
- Juneteenth - **Fri. June 19**
- Independence Day - **Fri. July 3**
- Labor Day - **Mon. Sept. 7**
- Veterans Day- **Weds Nov. 11**
- Thanksgiving-**Thurs. Nov. 26**  
**Fri. Nov. 27**
- Christmas Day- **Thur. Dec. 24**  
**Fri. Dec. 25**




To be Posted:  
January 12

Reminder, KDOL offices and the Contact Center will be closed Monday, January 19, for Martin Luther King Jr. Day.

There may be a delay in Unemployment Insurance payments.

**Recuerde, las oficinas de KDOL y el Centro de Contacto estarán cerrados el lunes 19 de enero por el Día de Martin Luther King Jr.**

**Puede haber un retraso en los pagos del Seguro de Desempleo.**



# Upcoming Employer Communication

## IMPORTANT UPDATE TO KANSAS EMPLOYERS

Unemployment Insurance Taxable Wage Base Increases in 2026

Effective **January 1, 2026**, the Kansas unemployment insurance taxable wage base will increase from **\$14,000 to \$15,100**.

This means:

- Employers will now pay unemployment taxes on the first **\$15,100** of wages paid to each employee.
- This may slightly increase the employer's tax liability per employee.

**Please ensure your payroll systems are updated to reflect this change.**

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### Kansas UI Taxable Wage Base by Year:

**2025: \$14,000**

**2026: \$15,100**

For more information, visit: [dol.ks.gov/employers](https://dol.ks.gov/employers)